3d
WEEKLY
JULY 8, 1944

Nursing times

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Royal College of Nursing News

THE CROOKES LABORATORIES (*British Colloids Ltd.*), PARK ROYAL, LONDON, N.W.10

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Journal of the Royal College of Nursing

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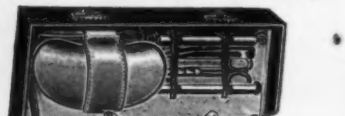

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider application for the above grant to the value of £10 to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is based at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3

LAMBETH HOSPITAL, S.E.11.

SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (14)

KING'S COLLEGE HOSPITAL DENMARK HILL, S.E.5

The King's College Hospital Nurses' League is offering a Scholarship of £50 to a member of the League to enable her to take a course of post-graduate study. Hospitality for the duration of the course will be given if necessary.

Applications, with full particulars of experience to be sent to Sister-Matron, not later than July 18th, 1944. The applicant is asked to state the post-graduate course she proposes to take. (264)

CENTRAL MIDWIVES BOARD

Arrangements are being made for examinations of **Pupil-midwives** to be held in August and September, 1944, as follows:—

First Examination

Written: 16th August.

Oral and practical:

3rd Aug. ... Birmingham, Leeds.

4th Aug. ... Croydon.

5th Aug. ... London, Bristol, Liverpool, Sheffield.

6th Aug. ... Manchester, Newcastle-on-Tyne.

Second Examination

6th Sept. ... Birmingham, Leeds.

8th Sept. ... London, Bristol.

9th Sept. ... Manchester.

The examinations will be held at other centres, if necessary. Arrangements are subject to notification at short notice.

L. FARRER BROWN,
Secretary. (356)

OFFICIAL APPOINTMENTS

THE NURSING RECRUITMENT SERVICE

King Edward's Hospital Fund for London invites applications for the post of Assistant Secretary at the Nursing Recruitment Centre.

Candidates should be State-registered nurses; experience in secretarial and administrative work and public speaking will be taken into consideration, but is not essential. Salary according to qualifications and experience, but not less than £250 per annum. The successful applicant will be asked to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Applications stating age, qualifications and previous experience, should be sent before 20th July to the Secretary, Nursing Recruitment Centre, 10, Cavendish Square, W.1. (325 P)

RE-UNIONS

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

The first prize-giving will be held in the Nurses' Home on Saturday, July 29th, at 3.0 p.m. This will take the form of a reunion of past and present nurses.

Matron will be pleased to welcome all nurses who trained or who have held staff nursing appointments at the above hospital.

Unable to attend, please communicate before 24th. (312)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting

(continued in next column)

London September 6, 1944. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 20 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

UNIVERSITY COLLEGE, LEICESTER, and LEICESTER CITY GENERAL HOSPITAL (PART I) LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL PART I) WESTCOTES MATERNITY HOME (PART II)

The University College, Leicester, in conjunction with the Leicester maternity hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.

Free training for all accepted pupils with salary during training, on the lines of the Rushcliffe Committee's recommendation for pupil midwives.

For further particulars apply to the Matron of one of the above mentioned hospitals, or to the Registrar, Univessity College, Leicester. (236/27)

NORTHUMBERLAND COUNTY COUNCIL
TRAINING OF HEALTH VISITORS

Applications are invited by the above Council from nurses who desire to become **Health Visitors.** Applicants must be State-registered Nurses and they must hold the Certificate of the Central Midwives Board, or the first Certificate under the new rules of the Central Midwives Board.

Candidates should be under the age of 35 years and be prepared to undergo a medical examination.

Training will be given at The College of Nursing, Henrietta Street, London, for a period of six months commencing in September, 1944. Candidates will also be required for the Course commencing in January, 1945.

Further particulars and application forms may be obtained from the County Medical Officer, County Hall, Newcastle-upon-Tyne, 1, to whom they should be returned on or before 18th July, 1944. (317)

SAINT MARY'S HOSPITALS, MANCHESTER
Midwifery Department
PRELIMINARY NOTICE
Midwife Teachers' Course

It is proposed to commence a Course in preparation for the Part I Examination of the Central Midwives Board, 1945—Lectures to commence on FRIDAY, AUGUST 25th, 1944.

Syllabus will be ready shortly.

Enquiries and applications to the Tutor to the Course, Miss G. L. Reed, Supervising Midwife, Saint Mary's Hospitals, Manchester, 13. (338)

THE ROYAL COLLEGE OF NURSING
TEACHING OF PARENTCRAFT

It is hoped to start a part-time course in the teaching of parentcraft, extending over a period of two terms, starting at the beginning of October.

Fees: Members ... £10 10 0
Non-members ... £15 15 0

Further particulars can be obtained from:—The Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (297)

June, 1944.

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF MANCHESTER PUBLIC HEALTH DEPARTMENT
ORGANISER—CARE OF UNMARRIED MOTHER (TEMPORARY APPOINTMENT)

The Public Health Committee invite applications for a **Health Visitor,** or State Certified **Midwife,** or an experienced person with Social Science qualifications, to act as ORGANISER—CARE OF UNMARRIED MOTHER.

The salary of the Health Visitor or Midwife

(continued in next column)

will be in accordance with the Rushcliffe scale. The salary for a person with Social Science qualifications will be from £235 to £315 per annum, plus bonus (at present £40 6s. 0d. per annum) and in deciding the commencing salary of the successful candidate, consideration will be given to qualifications, experience, and the salary at present received.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester 2, and must be returned endorsed "Organiser" to reach him not later than July 29th, 1944.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

Town Hall. R. H. ADCOCK,
Manchester, 2. Town Clerk.
(401N)

SUTTON IN ASHFIELD URBAN DISTRICT COUNCIL
APPOINTMENT OF ADDITIONAL HEALTH VISITOR

The above Council invite applications for the appointment of an additional **Health Visitor,** at a salary according to the scale recommended in the Second Report of the Nurses Salaries Committee, i.e. £270 per annum, rising by annual increments of £10 to a maximum of £360 per annum, subject to satisfactory service, with a travelling allowance of £5 per annum, and £12 for uniform.

The appointment will be subject to the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

The appointment also is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, endorsed "Health Visitor," stating age, qualifications, experience, whether able to cycle and position in regard to National Service, and accompanied by copies of two recent testimonials, must reach the undersigned not later than Saturday, the 15th July, 1944.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Portland Square. LUCAS PEPPER,
Sutton-in-Ashfield, Clerk to the Council.
20th June, 1944. (156N)

WORCESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF TEMPORARY SCHOOL NURSE
EVESHAM DISTRICT

The Council invites applications from Nurses who are over the age of 41 years for the post of **Temporary School Nurse** for the above-mentioned district.

Applicants must possess a certificate of three years' training at a General Hospital or full training in a Children's Hospital, with or without the Health Visitor certificate. The duties will be mainly connected with school children; it would be an advantage if the appointed officer possesses a car, in which event a car allowance will be payable.

Salary and allowances during sickness will be in accordance with the Rushcliffe report.

Copies of the application form and the terms of appointment can be obtained from the County Medical Officer, County Buildings, Worcester, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 15th July, 1944.

W. R. SCURFIELD,
Clerk of the County Council. P94
Shirehall, Worcester. (282 N)

KENT COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** for combined duties in the Maternity and Child Welfare, School Medical and Tuberculosis Services.

Applicants must be (a) S.R.N., (b) S.C.M., or possess the certificate of Part I of the C.M.B. examination and (c) possess the new Health Visitor's Certificate of the Royal Sanitary Institute. Use of own motor car is essential.

Salary according to experience within the appropriate Rushcliffe scale, £270 to £360 by £10 increments. Uniform. Subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned when completed, by 18th July, 1944.

County Hall. W. L. PLATTS,
Maidstone. Clerk of the County Council.
29th June, 1944. (336N)

BOROUGH OF WIDNES
HEALTH VISITOR

Applications are invited for the above post. Applicants should be State Registered Nurses who are also State Certified Midwives, and who hold the Health Visitors' Certificate.

Salary and conditions in accordance with the Rushcliffe Report. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience and present employment, together with copies of two recent testimonials, should be addressed to the Medical Officer of Health, Health Centre, Kingsway, Widnes, and delivered not later than the 18th July, 1944.

Town Hall. JAMES WALLACE,
Widnes. Town Clerk.
(383N)

CITY OF PLYMOUTH EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSE

Applications are invited from general trained State Registered Nurses for the above whole-time appointment.

Preference will be given to nurses possessing the Health Visitor's Certificate and who have had special experience with children.

Salary will be in accordance with the Rushcliffe Scale for School Nurses, £270, rising by annual increments of £10 to £360 if possessing the Health Visitor's Certificate, or £220, rising by annual increments of £10 to £310 if not possessing the Certificate, together with uniform and travelling expenses. Previous experience in a similar capacity will be taken into account in fixing the commencing salary within the appropriate scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful passing of the Council's medical examination, and is terminable by one month's notice on either side.

Applications, giving age, particulars of training, qualifications and experience, should be sent as soon as possible to the Medical Officer of Health, School Medical Department, "Seymour," Seymour Avenue, Mannamead, Plymouth. ANDREW SCOTLAND,
Education Offices, Director of Education.
Cobourg Street, Plymouth. (320N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

DISTRICT MIDWIFERY SISTER

Applications are invited for the post of **Sister** in Charge of District Midwives in the city, numbering 8 to 9. Board and lodgings and other emoluments are provided. Salary according to Rushcliffe scale. Applicants must possess Teachers certificate. The Council's Sick Allowance Regulations will apply to the post. Applications stating age, date of certificate and experience, together with two recent testimonials should be addressed to the undersigned.

P. R. McNAUGHT, M.D.,
Health Department, Medical Officer of Health.
50, Bootham, York. (167P)

HARROW URBAN DISTRICT COUNCIL
WAR-TIME NURSERY
APPOINTMENT OF MATRON

Applications are invited for the temporary appointment of **Matron** at Spencer Road War-time Nursery, Wealdstone, at a salary of £250 x £10 to £320 plus £15 district allowance, in accordance with the recommendations of the Rushcliffe Committee. Meals will be provided free during hours of duty.

Applicants must be State-registered General or State-registered Children's Nurses. The appointment will be for the period of the present emergency and will be subject to one month's notice on either side.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill. All applications endorsed "War-time Nursery Appointment" should be received not later than the 15th July, 1944.

Canvassing directly or indirectly will be deemed a disqualification.

VERNON YOUNGER,
Harrow Weald Lodge, Clerk of the Council.
Harrow, Middlesex.
24th June, 1944. (247P)

COUNTY COUNCIL OF WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Tuberculosis Visitor** in the Pontefract area.

Applicants must be State-registered nurses and should hold a recognized Health Visitor's Certificate or have had at least three months' experience at a Sanatorium or Tuberculosis Dispensary.

Salary, £270 x £10—£360 (Certificated), or £250 x £10—£340 (Uncertificated, and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The commencing salary will be determined according to the previous experience of the successful candidate.

The post is designated under the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall,
Wakefield.
July, 1944. (394P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Inspector required for North Western area of England. Duties include inspection of district and midwifery training Homes. Must have good experience in both branches. Inclusive salary approved by Rushcliffe Committee. F.S.S. Apply by July 20th to Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (385P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times,* Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.

HOSPITAL AND OTHER VACANCIES

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOROUGH OF EALING
MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Matron** of a War-time Nursery for children under five years of age.

Applicants must be either a State Registered Nurse or a State Registered Children's Nurse, and must have had experience in the care of children under five. Salary £265, rising by £10 to £335, less £25 for meals provided.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 14th July, 1944. R. H. WANKLIN,
Town Hall, Town Clerk.
Ealing, W.5. (263P)

MUNICIPAL MATERNITY HOME (10 Beds), NELSON, LANCS

Applications are invited from State-registered Nurses holding the C.M.B. Certificate for the appointment of **Matron** at a salary in accordance with the Rushcliffe Scale.

Applications, with copies of testimonials, should be sent not later than Friday, 21st July, to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson, Lancs. (292 P)

WILTS COUNTY COUNCIL WAR-TIME DAY NURSERY, PERRY'S LANE, WROUGHTON

Applications are invited for the post of **Matron** at the above Non-resident Nursery. Applicants must be S.R.N. or R.S.C.N. Salary, £230 per annum, rising by £10 annually to £300, less deductions for meals whilst on duty. Initial uniform allowance, £10. Forms of application may be obtained from the County Medical Officer, County Hall, Trowbridge. (403P)

BOROUGH OF RICHMOND (SURREY)
RESIDENT MATRON AT WAR-TIME DAY NURSERY

Applications are invited for the post of **Resident Matron** at the Grey Court War-time (non-resident) Nursery, Ham, Surrey. Applicants should hold the State Registered General Nursing certificate or the State Registered Children's Nursing certificate. Salary in accordance with the Rushcliffe scale. The Appointment will be subject to the local Government Superannuation Act, 1937.

Applications, with copies of two recent testimonials should reach the Medical Officer of Health, Parkshot Offices, Richmond, Surrey, not later than 17th July, 1944.

No candidates must be related to a member of the Council or a senior officer.

Town Hall, CLIFFORD HEYWORTH,
Richmond, Town Clerk.
Surrey.
8th July, 1944. (370P)

SOUTH HAMS COTTAGE HOSPITAL, KINGSBRIDGE, S. DEVON.

Required immediately, **Matron**, age 35-40, and **Sister** for Cottage Hospital, 14 beds normally, 19 E.M.S.; 2 private wards; must be S.R.N. C.M.B. an advantage; theatre experience necessary; salary on Rushcliffe Scale; apply with three recent testimonials not later than 15th July, to N. Turner Downs, Secy., Market Arcade, Kingsbridge, S. Devon. (272P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

Application is invited from Queen's Nurses for post of **Assistant Superintendent** under the Motherwell and Wishaw District Nursing Association; salary according to the Report of the Scottish Nurses Salaries Committee; excellent experience in Child Welfare and Clinic Work. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (337 P)

COUNTY BOROUGH OF WEST BROMWICH
HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited for the post of **Superintendent Midwife** at the above Hospital, which is a Part I Training School. Applicants are required to possess the Midwife Teacher's Certificate and preference will be given to those who have had experience of the teaching of pupils and administration of a busy Maternity Department.

Salary according to the Rushcliffe Scale and the post is subject to the provisions of the Local Government Superannuation Act. Applications to Matron. (326 P)

GENERAL INFIRMARY, BURTON-ON-TRENT
(200 Beds)

Assistant Matron required. Candidates must be S.R.N., S.C.M., and hold a Housekeeping Certificate, and have held Home Sister's and Night Sister's posts. Salary according to the Rushcliffe scale and uniform. Federated Superannuation Scheme in force. Apply, stating age, experience and Matrons names for reference, to Matron. 49 P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State-registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.

Salary £200 by £10 to £250 per annum.

Maternity Night Sister.
Salary £150 by £10 to £200 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary £130 by £10 to £180 per annum.

Ward Sister (for duty in the Ear, Nose and Throat Department).
Salary £130 by £10 to £180 per annum.

16 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary, S.R.N. £65.

Not S.R.N., First Year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

12 Student Nurses.
Salary. First year £40, Second year £45, Third year £50 per annum.

Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full **particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS, INFIRMARY, RAWTENSTALL

2 Ward Sisters. (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick).
Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

17 Pupil Midwives. (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
30th June, 1944. (314P)

BURSLEM, HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
100 Beds

COMPLETE TRAINING SCHOOL FOR NURSES

Assistant Matron required. Must have S.R.N. and S.C.M. certificates, possession of Housekeeping certificate an advantage. Age under 40 preferred. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and previous Matron's name for reference to Matron. (382P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male, suffering for pulmonary tuberculosis). The person appointed will be in charge of the ward and in the absence of the Matron in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is conveniently situated and is on the 'bus route for Manchester and Bolton.

Salary £200 rising by annual increments of £10 to £230 per annum and £10 uniform allowance together with board, lodgings and laundry valued at £110 per annum for superannuation purposes.

Candidates must be State Registered nurses and under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the Superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
23rd June, 1944. (179P)

EAST RIDING COUNTY COUNCIL PRE-NATAL AND ANTE-NATAL HOSTEL

Applications are invited for the post of **Sister-in-Charge** of the Ante-Natal and Post-Natal Hostel at Newstead House, Beverley Road, Norton, Malton (16 beds). Applicants must be State Certified Midwives and preference will be given to candidates who are also State Registered Nurses. Salary £150 per annum, rising by annual increments of £10 to £200 per annum plus £20 extra after 10 years' service and with residential emoluments valued at £100 per annum. Rushcliffe conditions.

Applications, stating age, qualifications and experience and accompanied by copies of not more than three testimonials, should be forwarded so as to reach the undersigned not later than the 20th July, 1944.

(Signed) T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley.
28th June, 1944. (294 P)

CITY OF PLYMOUTH DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON.

(Sanatorium for the treatment of Pulmonary Tuberculosis, both sexes—140 beds).

Assistant Matron required, must be State Registered Nurse. Some experience of housekeeping and ability to give lectures to the Nursing Staff would be considered an additional qualifications. Salary in accordance with the Rushcliffe Scheme, Table 1, Section C. (£200 rising by annual increments of £10 to £230. The post is designated under the Local Government Officers' Superannuation Scheme. Apply with full particulars to the undersigned. T. PEIRSON,
"Seven Trees," M.D., M.R.C.P., D.P.H.,
Lipson Rd., Medical Officer of Health,
Plymouth. City and Port of Plymouth.
(207P)

EAST RIDING COUNTY COUNCI LONGCROFT ANNEXE, BEVERLE

Applications are invited for the p **Sister-in-Charge** at the Longcroft Ann the Beverley Emergency Hospital Annexe provides accommodation for 4 valescent patients. Salary scale £130 x £180 per annum with an addition after 10 years' service in the grad emoluments valued at £100 per Rushcliffe conditions of service.

Applications, stating age, qualificati previous experience, and accompani copies of not more than 3 recent testi to be forwarded to the undersigned no than the 13th July, 1944.

County Hall. T. STEPHENS to
Beverley. Clerk of the C
(18

BOROUGH OF WESTON-SUPER-MA
DEPARTMENT OF PUBLIC HEAL
ISOLATION HOSPITAL

Senior Sister, S.R.N. and R.F.N., requi hospital of 40 beds. Able to take charge Matron's absence. Salary and conditions ac to the Rushcliffe Scale. Send for details an of application to the Matron, Isolation H Drove Road, Weston-super-Mare. (Adverti inserted by Authority of Ministry of Labou (32

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSP HIGH LANE, TUNSTALL, STOKE-ON-TRENT

COMPLETE TRAINING SCHOOL F NURSES
Approximately 100 Beds

Sister Tutor required. Must hol necessary teaching certificate. Salary ding to Rushcliffe Scale. Federated annuation Scheme in force. Apply wi particulars and names for testimon Matron immediately. (16

CITY OF LEEDS
PUBLIC HEALTH DEPARTMEN
ST. JAMES'S HOSPITAL
(1,295 Beds)

ASSISTANT SISTER TUTOR

Applications are invited for the p **Assistant Sister Tutor** (Reridents) above Hospital. Candidates must h recognised Sister Tutor's Certificate. duties of the Assistant Sister Tutor w mainly in connection with the Preli Training School.

Salary and conditions of service in dance with the Rushcliffe Scale.

The person appointed will be requi pass a medical examination and to con to the Local Government Superannuati 1937.

Applications, on a form to be ob from the undersigned, together with three of three recent testimonials, and e "Assistant Sister Tutor" must be rece the Public Health Department (Ho Administration Section), 12, Market dings, Vicar Lane, Leeds, 1, not late 12 noon, on Saturday, 15th July, 194

Canvassing in any form, either dire indirectly, will be a disqualification.

J. JOHNSTONE JER
Medical Officer of
(1

SWINDON & NORTH WILTS VICTOR HOSPITAL, SWINDON
(COMPLETE TRAINING SCHOOL F NURSES)
SAVERNAKE HOSPITAL, MARLBORO
(AFFILIATED TO THE REDCLIF INFIRMARY, OXFORD)

Sister Tutor holding a recognised qualif required in September for above H (combined post—approximately 55 student in all). Salary according to Rushcliffe resident or non-resident, as preferred. F and H.O. in force. Apply to Matron, Hospital, Swindon, giving full particula (1

AYRSHIRE CENTRAL HOSPITAL,
(Infectious Diseases Section)
SISTER TUTOR

Applications are invited for the position. Candidates must possess t lowing qualifications:—

(1) General Training. (2) Fever Tr (3) Teaching Certificate.

Salary as per Taylor Scheme plu Bonus. The appointment is subject provisions of the Local Government annuation Act.

Applications together with three testimonials to be sent to the Matron. (2

CITY OF NOTTINGHAM, CITY ISOLATION HOSPITAL, HUCKNALL ROAD
SISTER TUTOR

Sister Tutor required, must be R.F.N. and hold the Sister Tutors' cate.

Salary and conditions according to cliffe scale. The appointment is subj the conditions of the Local Superann Act, 1937, and the successful candida be required to pass a medical exami

Further particulars and application from Matron. (3

The advertisments for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 Beds), **ABERGELE, NORTH WALES**

Sister Tutor required. Candidates must be S.R.N. Teaching experience desirable, but not essential. Age limit 45 years.

Cash salary, if qualified, £230 per annum, rising to £280; if unqualified, £220 per annum, rising to £270. Full residential emoluments valued at £120 per annum are additional to the above salaries.

Conditions of service are in accordance with the recommendations of the Rushcliffe Committee.

Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the Sanatorium. (309 P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)

Applications are invited for the post of :—

Qualified Senior Sister Tutor (resident or non-resident).

Candidates must be S.R.N. and S.C.M. and possess a recognized Sister Tutor's qualification. Age 26 to 48.

Cash salary, if resident, £260 per annum, rising to £350 with full residential emoluments valued at £120 per annum; cash salary, if non-resident, £345 per annum, rising to £435.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8. (311 P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)

Assistant Sister Tutor required. Salary according to qualifications and experience. Apply, with full particulars, to Matron. (289 P)

ROYAL PORTSMOUTH HOSPITAL

Sister Tutor required. Salary according to the Rushcliffe Scale. Federated Superannuation scheme in force.

Apply, Matron, Royal Portsmouth Hospital. (318 P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
(Approx. 1,500 Beds)

Applications are invited for the following appointment: **Sister Tutor,** S.R.N., with Sister Tutor's Certificate and teaching experience. The person appointed will be concerned primarily with the training of assistant nurses at the County Hospital, Orpington, but may be required to undertake similar duties at other establishments of the County.

Salary according to service within the appropriate Rushcliffe Scale, £230—£280 a year. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Public Assistance Officer, County Hall, Maidstone, by the 18th July, 1944.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
6th June, 1944. (333 P)

CITY OF LIVERPOOL
SISTER TUTOR (Non-Resident)
BROADGREEN GENERAL HOSPITAL (840 Beds) and
CLEAVER SANATORIUM, HESWALL (220 Beds)

Applications are invited for the appointment of **Sister Tutor** (non-resident) to the Broadgreen Hospital, a recognized training school for general nursing and the Cleaver Sanatorium, Heswall, a recognized training school for the T.A. Certificate.

Applicants, who must be State-registered nurses, should be thoroughly competent to lecture to and instruct nurses in accordance with the syllabus of the General Nursing Council and preference will be given to candidates holding a Sister Tutor's certificate, in accordance with the recommendations laid down in the Rushcliffe Report.

Salary for a certificated Sister Tutor will be in accordance with the Rushcliffe Scale, viz.: £350 rising by £10 to £400 per annum. The commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate. The salary to be paid in the event of an uncertificated Sister Tutor being appointed will be on a modified scale.

The appointment will be subject to the Standing Orders of the City Council.

Forms of application are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed "Sister Tutor" and returned to the undersigned not later than Tuesday, 18th July, 1944.

Municipal Buildings, Dale Street, Liverpool, 2. W. H. BAINES, Town Clerk.
June, 1944. 345 P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

ASSISTANT HOME SISTER (temporary wartime appointment) at :—

Farnham County Hospital, Hale Road, Farnham.

Salary grade, £130 x £10—£180 per annum, plus £20 after ten years' service plus residential emoluments.

WARD SISTERS at—

Surrey County Sanatorium, Milford, Nr. Godalming (Relief).

Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

Redhill County Hospital, Earlswood Common, Redhill.
(Also for holiday duties).

St. Helier County Hospital, Carshalton. (S.R.N. and Part I. C.M.B., Night duty, S.R.N. and S.C.M. and Children's Wards S.R.N., S.R.C.N. Also for holiday duties.)

Farnham County Hospital, Hale Rd., Farnham. (Also for Holiday Relief).

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Holiday relief.)

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

THEATRE SISTER at—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Temporary appointment.)

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Kingston County Hospital, Wolverton Avenue Kingston-on-Thames.
(Part I training).

Epsom County Hospital, Dorking Road, Epsom.
(Part II training).

St. Helier County Hospital, Carshalton.
(Part II training).

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (temp., non-resident) for observation wards at :

St. Helier County Hospital, Carshalton.

Redhill County Hospital, Earlswood Common, Redhill

Applicants should have R.M.P.A. Certificate or be a Registered Mental Nurse. £4.16.6 x 5s.—£5.11.6 p.w. plus uniform or protective clothing.

MALE ASSISTANT NURSES (temp., non-resident) at :

Dorking County Hospital, Horsham Road, Dorking.

Warren Road Hospital, Guildford.

Cumberland House Hospital, Whitford Gardens, Mitcham.

Catagories C. and D. £4.3.6 x 4s.—£4.11.6. p.w.

Catagory E. £3.17.6 p.w. plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (389P)

THE WEYMOUTH & DISTRICT HOSPITAL

Applications are invited for the post of **Sister Tutor.** Preference will be given to the candidate holding the Sister Tutor's certificate or with previous teaching experience.

Salary according to Rushcliffe scale. Applications, giving particulars of training and subsequent experience (in detail) should be addressed to the Matron. (365P)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, WHISTON, PRESCOT, nr. LIVERPOOL
QUALIFIED SENIOR SISTER TUTOR
(RESIDENT)

Applications are invited for the above appointment from persons in possession of the necessary qualifications.

Salary £260 per annum by annual increments of £15 to £350 per annum, together with full residential emoluments. Any previous service as a Senior Sister Tutor at either a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

The hospital is a complete training school and has a normal complement of 500 beds.

The appointment is subject to medical examination and is superannuable.

Full particulars and forms of application from the County Medical Officer of Health, County Offices, Preston, to whom all applications must be forwarded not later than Friday, 28th July, 1944.

County Offices, Preston. GEORGE ETHERTON, Clerk of the County Council.
17th June, 1944. (374P)

(Continued on next page)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Nr. CANTERBURY

Sister required for administrative work. Must be a State-registered nurse holding either the G.N.C. or R.M.P.A. Certificate for Mental Nursing. Commencing salary, £165 per annum, rising by £10 to £185 per annum, with board, lodging, laundry and uniform, valued at £64 10s. 0d. per annum, plus a War Addition of (at present) 7/- per week. The appointment will be subject to the Asylums Officers' Superannuation Act, 1909, and a satisfactory medical examination. Applications, stating age and experience, with names of persons from whom references may be obtained, to be sent to the Matron, not later than July 19, 1944. (393P)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Required, **Resuscitation Ward Sister, Ward Sister,** and temporary **Administrative Sister.** Above appointments according to Rushcliffe Scale. F.S.S. inforce. Apply with full particulars and Matrons' names for reference to Matron. (186P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:

COUNTY HOSPITAL, OTLEY

Maternity Ward Sister (Resident). Salary scale, £150 x £10—£200. Must be S.R.N.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, ILKLEY

Ward Sister for Children's Orthopaedic Ward.
Ward Sister for Men's Orthopaedic Ward
Ward Sister for General Sanatorium Ward.
All must be S.R.N.
Salary scales, £140 x £10—£190, if Resident; £210 x £10—£260, if non-Resident

CARDIGAN SANATORIUM, Near WAKEFIELD

Ward Sister (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
July, 1944. (330 P)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A municipal hospital of 600 beds and complete training school for nurses. Applications are invited for the post of **Housekeeping Sister.** Salary in accordance with the recommendations of the Rushcliffe Report.

Applications together with copies of two recent testimonials and name of Matron for reference to be sent to the Matron. (363P)

CITY OF MANCHESTER
BAGULEY SANATORIUM, NR. ALTRINCHAM, CHESHIRE

Home Sister Sister Tutor required (combined post). Candidates should be S.R.N. T.A. Certificate and some teaching experience an advantage, but not essential.

Age 28 to 40 years.

Salary, etc., in accordance with Rushcliffe terms and conditions, according to qualifications, with full residential emoluments in addition. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the Sanatorium. (310 P)

THE CHILDREN'S HOSPITAL, LADYWOOD ROAD, BIRMINGHAM, 16
332 Beds

House-keeping Sister required. Must possess Certificate of Institutional Housekeeping. Salary in accordance with the recommendation contained in the Rushcliffe Report. Federated, Superannuation Scheme in force.

Applications, stating qualifications and experience, to the Matron. (175P)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)

Night Superintendent required. S.R.N. Ward Sister's experience essential. Salary and Emoluments in accordance with the Rushcliffe scale.

Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to the Matron. (42P)

CEDAR COURT MATERNITY AND SURGICAL NURSING HOME, SUTTON, SURREY
(28 beds)

Night Sister, S.R.N., S.C.M., required. Commencing salary £140 per annum, plus £10 per annum. Uniform allowance. Apply to the Matron.

Theatre and Surgical Floor Sister required. Apply to the Matron. (118 P)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Junior Night Sister, S.R.N., required end of July. Salary Rushcliffe scale. Apply with full particulars to Matron. (239P)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Night Sister required. S.R.N., S.C.M. Salary in accordance with the Rushcliffe scale. Apply with particulars of training and experience, and Matron's name for reference to Matron. (259P)

BOROUGH OF ACCRINGTON
MIDWIFERY NIGHT SISTER

Applications are invited for the post of resident or non-resident Midwifery Night Sister at Rough Lee Maternity Home, Accrington. Candidates must possess the qualifications S.R.N. and S.C.M. The salary will be in accordance with the Rushcliffe Scale. Applications should be addressed to The Matron, at the above address.

P. D. WADSWORTH, Town Clerk.
(315 P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
ASSISTANT NIGHT SISTER

Resident. Candidates must be State-registered nurses with experience of tuberculosis nursing. Rushcliffe salary. Apply to Matron. (346 P)

EAST RIDING COUNTY COUNCIL
DRIFFIELD EMERGENCY HOSPITAL

Applications are invited for appointments as **Theatre Sister** and **Ward Sister** at the above hospital. Rushcliffe salary scale in operation: £130 x £10 x £180 per annum with emoluments valued at £100 and an additional service increment of £20 after 10 years.

The hospital deals with mainly acute medical and surgical service patients (400 beds).

Applications, stating age, qualifications and previous experience and accompanied by copies of not more than three recent testimonials to be sent so as to reach the undersigned not later than the 13th July, 1944.

County Hall, Beverley. T. STEPHENSON, Clerk of the Council.
(183P)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 Beds)

Theatre Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply to Matron with particulars of training and experience with Matron's name for reference. (242P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Women Employment of (Control of Engagement) Order, 194

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED

ASSISTANT SISTER TUTORS

Harefield County Hospital, Harefield, Mx. Staines County Hospital, Ashford, Mx.

***West Middlesex County Hospital, Isleworth, Mx.** Two required (replacement and additional staff); S.C.M essential; one tutor is required to attend particularly to the social welfare of the Student Nurses.

DEPARTMENTAL SISTER (OUT-PATIENTS' DEPARTMENT)

Ward Sisters' scale, plus £20 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—Experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T. A. certificate an advantage.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W. 10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Chase Farm Hospital, Enfield, Mx.** Experience as ward and theatre sister required.

***Hillingdon County Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

CHILDREN'S WARD SISTERS

***Central Middlesex County Hospital, Park Royal, N.W.10.** Experienced S.R.N. and Registered Sick Children's Nurse essential; additional £10 p.a. paid for latter qualification.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N., with experience as ward sister and Pt. I of C.M.B. certificate required. R.S.C.N. an advantage.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

Clare Hall County Hospital, South Mimms, Middx. Experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.** (a) Relief Sister and (b) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

***Staines County Hospital, Ashford, Mx.**—for Tuberculosis wards; T.A. certificate required.

(ii) Hospital rate.

***Redhill County Hospital, Edgware, Mx.**

***Staines County Hospital, Ashford, Mx.** Required for (a) Theatre; (b) Chronic ward; (c) General wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For Acute Female Medical Ward.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.** For alternate day or night duty; S.C.M. essential.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General (b) Ambulance. Part I of C.M.B. Certificate essential, additional £5 p.a. for this qualification while carrying out ambulance duty.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A certificate if desired.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 31.7.44 & 2.10.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4 yr. course. 5.9.44.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for four year course, 1.9.44; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx. Vacancies for Aug. and Nov., 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx. Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.** S.R.N. and S.C.M essential.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) **PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE**

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.7.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Aug. and Nov. 1944.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.11.44.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) **PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE**

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

Middlesex County Maternity Hospital, Bushey Heath, Herts. — Vacancies for 1/8/44; application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

C. W. RADCLIFFE,
Clerk of the County Council. (378P)

MEMORIAL HOSPITAL, DARLINGTON
240 Beds

Theatre Sister required. Salary according to Rushcliffe scale. Apply with full particulars and experience to Matron. (201P)

SIR G.B. HUNTER MEMORIAL HOSPITAL THE GREEN, WALLSEND

Theatre and X-Ray Sister required, S.R.N. Experience in both departments essential. Rushcliffe scale adopted. Apply Matron. (251P)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVER

Theatre Sister required, S.R.N., with experience in theatre work. Salary according to the Rushcliffe Scale. F.S.S.N. in force. Please apply with full particulars to Matron. (269P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(202 Beds)

Applications are invited for the post of **Senior Theatre Sister.** Candidates must have had good Theatre experience. Salary according to Rushcliffe Scale. Apply, giving particulars of training and subsequent experience to the Lady Superintendent of nurses. (270P)

CITY SANATORIUM, YARDLEY GREEN ROAD BIRMINGHAM, 9
THEATRE SISTER

Candidates must be State-registered nurses, preferably with experience of chest surgery. Rushcliffe salary. Apply to Matron. (347 P)

COUNTY BOROUGH OF SOUTHPORT
STAFF REQUIRED FOR NEW HALL INFECTIOUS DISEASES HOSPITAL AND SANATORIUM

Ward Sister. Must be State Registered in General and Fever Nursing.

Applications, stating age, particulars of training, appointments held, and experience, to be sent to the Matron. Salary payable in accordance with the Rushcliffe Scale. Superannuation scheme in force, and uniform provided. (343P)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ROYAL VICTORIA HOSPITAL, FOLKESTONE

Applications are invited for the following appointment:—

Sister, S.R.N., for Male Surgical Ward. Good medical and surgical experience necessary. Salary according to experience within the appropriate Rushcliffe scale, £130-£200 a year with full residential emoluments. Uniform. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 18th July, 1944. W. L. BLATTS,
County Hall, Clerk of the County Council.
Maidstone.
29th June, 1944. (335P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Relief Ward Sister. Candidates must be S.R.N. Opportunities for qualifying for T.A. Certificate. Modern Nurses' Home. Salary £140, rising in accordance with the appropriate reports of the Rushcliffe Committee. Special accommodation provided for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (342P)

CITY OF MANCHESTER ABERGELE SANATORIUM (262 beds)
ABERGELE, NORTH WALES

Ward Sister required for Boys' Surgical Ward (35 beds). Candidates must be State Registered, T.A. Certificate desirable. Salary, etc., in accorance with the recommendations of the Report of the Rushcliffe Committee, Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (308P)

LANCASTER AND DISTRICT ISOLATION HOSPITAL, SLYNE ROAD, LANCASTER

Ward Sister required for Pulmonary Tuberculosis block of 40 beds. Must be S.R.N., and possess T.A. Certificate. Salary and emoluments in accordance with the Rushcliffe Scale. This post is designated under the Local Government and Other Officers' Act, 1937, and the successful candidate will be required to pass a medical examination. Applications, stating age, qualifications and experience, together with copies of two recent testimonials to be forwarded to the Matron. (322P)

MIDDLESEX COUNTY COUNCIL
NURSING STAFF FOR MENTAL WARDS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Applications invited for following appointments. Salary and service conditions governed by County Council's Grading Scheme. Established and pensionable staff subject to medical examination. Application forms and full particulars from Matron "D" of Hospital.

Mental Ward Sister. Must be S.R.N. General and Mental. Salary £120 by annual increments to £160 p.a. plus £80 p.a. non-resident cash allowance, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus.

Staff Mental Nurses. Must be over 41 years of age; S.R.M.N. or R.M.P.A. certificate required. Salary £90 p.a. for two years, then £100 p.a., plus £70 p.a. non-resident cash allowance, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. C. W. RADCLIFFE.
Clerk of the County Council. (376P)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Sister, S.R.N. required for Male ward and to relieve theatre sister. Salary according to Rushcliffe Scale. F.S.S. in force. £5 Uniform allowance p.a. Apply to Matron. (380P)

LEICESTERSHIRE COUNTY COUNCI

The Council invite applications for following appointments, viz.:—

Sisters (S.R.N. & S.C.M.). At Market borough and Melton Mowbray Institutio

Trainee Assistant Nurses. At Bos Park Infirmary, Market Bosworth, M Harborough and Melton Mowbray Institu

Salaries, sick pay allowances, etc accordance with the Rushcliffe Report.

These appointments will be with resid allowances and uniform will be provided employment. The provisions of the Sup nuation Act apply to all appointments

Applications in Candidate's own writing, stating age, marital condition, perience, qualifications (if any), etc., to with copies of three recent testim should be forwarded to the Director of Assistance, Leicestershire County Counc St. Martin's, Leicester, forthwith. (36

BERKSHIRE COUNTY COUNCIL
VACANT NURSING APPOINTMENTS

Applications are invited for the follo appointments:—

Midwifery Sisters for Maidenhead, Wi and Wokingham Institutions.

Ward Sister. S.R.N., S.C.M., for Wa ford Institution.

Ward Sisters, S.R.N., for Maidenhead Newbury Institutions.

Night Sister, S.R.N., S.C.M., for Ma head Institution.

Charge Nurse, S.R.N. (with knowledge M.D. patients preferred) for Easthamp Institution.

Salaries for the above posts are pai accordance with the Rushcliffe recomm tions, which have been adopted by Council.

Charge Nurse, R.M.P.A., required for Children's Ward (50 beds) Easthamp Institution. Commencing salary £100 annum, plus bonus.

Applications to be made on forms ob able from the County Public Assis Officer, 3, Abbot's Walk, Reading. (37

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the engagement of Women (Control of Engagement) Order, 1943.

HORSHAM HOSPITAL

Junior Sisters required. Rushcliffe Scale salary. Affiliated training school. F.S.S.N. Apply Matron, Horsham Hospital, Sussex. (286 P)

PONTEFRACT GENERAL INFIRMARY
(Recognised Training School)

Required immediately. Experienced **Ward Sister,** S.R.N., with Children's Certificate preferred, for a block of 40 cots. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron, giving full particulars of experience and names for reference.

Required. **Ward Sister,** S.R.N., for Male Ward. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron, giving full particulars of experience and names for reference. (284 P)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
WARD SISTER

Required for re-opening of wards. 12 beds (male and 6 female) for post-operative surgical chest cases. Candidates must be State-registered nurses, preferably with experience of chest surgery. Resident or non-resident. Rushcliffe salary. Apply to Matron. (348 P)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

WARD SISTER, (Female Medical Ward)

For re-opening of wards. Candidates must be State-registered nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply to Matron. (349 P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
WARD SISTERS

Affiliated training school with Dudley Road Hospital)

Candidates must be State-registered nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (350 P)

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
WARD SISTERS

Two Sisters required. Candidates must be State-registered nurses and fever trained. Rushcliffe salary. Apply to Matron. (351 P)

ACKFIELD COTTAGE HOSPITAL, SUSSEX
12 Beds

Sister required, able to take charge of theatre and to relieve Matron's off-duty. Rushcliffe Scheme in force.

Apply with full particulars to Matron. (371P)

THE FORBES FRASER PRIVATE HOSPITAL
(PAYING PATIENTS' DEPARTMENT OF THE ROYAL UNITED HOSPITAL, BATH)

Wanted **Ward Sister** for floor undertaking both medical and surgical work. Rushcliffe scale of salaries and conditions in force.

Apply, with full particulars, to the Matron, The Royal United Hospital, Bath. (398P)

BOROUGH OF SWINDON
Isolation Hospital
APPOINTMENT OF SISTER

Applications are invited for the post of Sister at the Swindon Isolation Hospital, Horse Hill, Swindon (84 beds). Salary in accordance with the Rushcliffe Scale will be £130, rising by annual increments of £10 to £180, plus £20 service increments after 10 years, with emoluments valued for superannuation purposes at £100 per annum. The commencing salary will depend upon qualifications and experience.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms, together with further particulars, can be obtained from the Matron, Isolation Hospital, Swindon, and should be returned to the undersigned not later than the first post on Saturday, 15th July, 1944.

LLYWELYN ROBERTS.
Public Offices, Medical Officer of Health.
Swindon.
2nd June, 1944. (202P)

CHIPPENHAM AND DISTRICT HOSPITAL, CHIPPENHAM, WILTS.

Two Sisters, S.R.N. required: one for night duty, one for relief duty. Salaries according to the Rushcliffe Scale. F.S.S. in force. Apply to the Matron. (203P)

THE BARNET ISOLATION HOSPITAL COMMITTEE

Experienced **Sister** wanted for wards and act as Matron's Deputy.

Salary, etc., as Rushcliffe Repor. t Apply Matron, Isolation Hospital, Barnet, Herts. (210P)

NEWTON ABBOT HOSPITAL
(AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL)
72 Beds

Sister required for Men's ward. Salary, Rushcliffe scale. Supn. Scheme in force. Apply to Matron, giving details of training and experience. (238P)

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (* four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2½ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green - - Cambridge Heath Road, E.2.
Lambeth - - - Brook Drive, Kennington Road, S.E.11.
Mile End - - - Bancroft Road, E.1.
St. Andrew's - - Devons Road, E.3.
St. George in the East Raine Street, E.1.
St. Giles' - - - St. Giles' Road, S.E.5.
St. Leonard's - - Nuttall Street, Kingsland Road, N.1.
St. Olave's - - - Lower Road, S.E.16.

POST-GRADUATE COURSE IN VENEREAL DISEASES

A six months' course is available to trained Nurses wishing to specialise in this important work.

Salary in accordance with the Rushcliffe scales for staff nurses.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (236/13P)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA

Sister required for Private Patients Department. Salary according to Rushcliffe scale. Apply to Matron, giving details of experience and Matrons' names for reference. (240P)

SWINDON & NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS
(COMPLETE TRAINING SCHOOL FOR NURSES)

Ward Sister, S.R.N., for Children's Ward required. R.S.C.N. preferred, but not essential. Salary according to Rushcliffe Scale. F.S.S.N. and H.O. in force. Apply to Matron, giving full particulars. (271P)

ROYAL CRIPPLES' HOSPITAL, NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women & Children)

Ward Sisters required, S.R.N., with Orthopaedic experience. F.S.S. in force. Salary according to Rushcliffe Scale. Apply to Matron with references. (168P)

THE CHILDREN'S HOSPITAL, LADYWOOD ROAD, BIRMINGHAM, 16

Ward Sister, S.R.N., R.S.C.N. required for a medical ward of 28 cots.

Salary according to Rushcliffe Scale.

Applications to be addressed to the Matron, from whom further particulars may be obtained. (176P)

EDENBRIDGE & DISTRICT WAR MEMORIAL HOSPITAL, EDEMBRIDGE, KENT

Ward Sister required. Salary according to Rushcliffe scale.

Apply to Matron, with particulars of training and experience, with matron's name for reference. (230P)

COTTAGE HOSPITAL, FAVERSHAM, KENT

Sister S.R.N. required for Night Duty or alternate night and day, must be able to take charge of operating theatre. Salary according to Rushcliffe scale.

22 Beds E.M.S. Apply with all particulars to Matron. (140 P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

All appointments are subject to satisfactory medical examination and permanent appointments are Superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS.

WARD SISTERS.

Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.

Frenchay Park Sanatorium, Bristol, (for children)—Tuberculosis, Surgical.

STAFF NURSES.

(Candidates must be over 41 years of age).

Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.

Snowdon Road Hospital, Bristol—General.

Ham Green Hospital and Sanatorium, Pill, Near Bristol—Tuberculosis.

Frenchay Park Sanatorium, Bristol (for children)—Tuberculosis.

STAFF MIDWIVES.

(Candidates must be over 41 years of age.)

Southmead Municipal General Hospital—Staff Midwives eligible and desirous to take the Midwife Teachers' Course at the University of Bristol, Autumn 1944.

NIGHT SISTER (Sole Charge).

Charterhouse-on-Mendip Hospital, Blagdon.

STUDENT NURSES.

Ham Green Hospital and Sanatorium, Pill, Near Bristol. Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take 2 years general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

PUPIL MIDWIVES.

Southmead Hospital Midwifery Training School (State Registered Nurses).

Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital, an approved training school for Part II.

Candidates are accepted for Part I only (6 months) or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course.

Training sessions commence 1st February, 1st May, 1st August and 1st November.

RESIDENTIAL NURSERY.

(Candidates must be over 41 years of age).

DEPUTY MATRON.

Penscot Evacuation Nursery, Nr. Winscombe Somerset.

S.R.N. or S.R.C.N. £120 x £10 x £190 per annum according to experience.

NON-RESIDENT APPOINTMENTS.

HEALTH VISITORS (TEMPORARY).

(Candidates must be over 41 years of age). Candidates must be S.R.N., S.C.M., H.V. Diploma.

TEMPORARY MASSEUSE.

Frenchay Park Hospital and Sanatorium, Frenchay, Near Bristol.

Candidates must be members of C.S.M.M.G., Salary £210 per annum by increments of £10 to £250 per annum plus war bonus of £35 per annum plus £5 per annum for uniform.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (397P)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

The Council invite applications for the appointment of **Four Ward Sisters** (Alternate Day and Night Duty) at Harold Wood Hospital, Harold Wood, Essex, accommodating chronic sick patients. Salary: £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with residential allowances and the use of uniform.

Candidates must be State Registered Nurses.

The successful candidates will be required to pass a medical examination, and the appointments will be subject to the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Forms of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Monday, 24th July, 1944.

Social Services Offices.
Union Rd., Leytonstone, E.11.
19th July, 1944. (178P)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL

Sister required for the opening of a new Male Surgical ward of 23 beds.

Salary as Rushcliffe Scale—F.S.S.N. is in force.

Apply with full particulars giving a Matron's name for reference to the Matron, Monkwearmouth and Southwick Hospital, Sunderland. (155P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State-Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.144 p.a. plus consolidated allowance £E.156 p.a. with salary increase of £E.24 every two years to maximum salary of £E.240 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.30 on first appointment. Gratuities or annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S, should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (43P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery Training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland. 26, Castle Terrace, Edinburgh. (37P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to any training home.

Midwifery training given by the Institute to suitable candidates. (384P)

ROYAL BERKSHIRE HOSPITAL, READING

Physiotherapist required. Must be fully qualified. Salary according to Chartered Society's scale. Federated Superannuation scheme in force. Apply Matron. (161P)

CITY OF SALFORD HOPE HOSPITAL

Physiotherapist (non-resident).

Applications for this post are invited from fully-qualified persons. The salary will be £210, rising by annual increments of £10, to £240 per annum, plus cost-of-living bonus, which is at present 15/6 per week. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and particulars of the appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, by whom applications must be received not later than July 22, 1944.

H. H. TOMSON, Town Clerk.
(391P)

GENERAL INFIRMARY, BURTON-ON-TRENT

Physiotherapist, C.S.M.M.G., M.E., and L.E.T., required immediately. Salary according to the Chartered Society's scale, uniform and midday meal. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (357P)

The advertisements for published Women under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
(475 Beds)

There are vacancies for **Student Nurses** at the above-named hospital on September 1, 1944. The hospital is a complete training school and also for Part I Midwifery. There are a limited number of vacancies for Pupil Midwives open to Student Nurses at the conclusion of their general training. Student Nurses spend the first ten weeks of their time in the preliminary Training School.

Salary in accordance with Rushcliffe Award, £40-£50 per annum, together with emoluments valued at £75 per annum.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to Matron, Birch Hill Hospital, Rochdale. (233P)

THE BOLTON ROYAL INFIRMARY
Training School for Nurses approved by the General Nursing Council—245 Beds.

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (221P)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL
(Approved Training School)

Student Nurses required, aged 18 and over. Salary in accordance with Rushcliffe Award, £40-£45 per annum, together with emoluments valued at £75 per annum. Facilities for General Training available on completion of Fever Training.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to the Medical Officer of Health, Baillie Street, Rochdale. (234P)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON

Student Nurses, age from 17 years, required. Two-year training. Lectures given by Resident Sister-Tutor for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe scale; 96-hour fortnight. Superannuation scheme in force.

Application forms from the Matron. (135 P)

SHEFFIELD CITY GENERAL HOSPITAL

Student Nurse accepted for training, age 18 to 30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in midwifery after State registration. Rushcliffe scale of salary and conditions of service. Apply to the Matron. (133 P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds) (Preliminary Training attached)

Applications are invited for the position of Student Nurses. A good standard of education is required. Age 18-22. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (10P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (21P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD S.E.1.
Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as Nurses Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (13P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (47P)

ST. MARKS' HOSPITAL
CITY ROAD, LONDON, E.C.1.
AFFILIATED TRAINING SCHOOL

Student Nurses required. Applications re invited from candidates of good education. Minimum age 18 years. Modern Nurses' Home. Salary according to the Rushcliffe scale. Uniform provided.

Application forms may be obtained from he Matron (12P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are Vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (5P)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated; age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery, Part 1, can be taken in fourth year.

Apply by letter or personally any morning to Matron. (16P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training school for nine week's training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training, selected Nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (17P)

CONNAUGHT HOSPITAL
ORFORD ROAD WALTHAMSTOW
LONDON. E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (6P)

ROTHERHAM HOSPITAL
(Approved Training School for Nurses)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary, First year £40, Second year £45, Third year £50, with full board, residence uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, The Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (28P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (139P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
Approved Training School for Nurses

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (35P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for the post of **Student Nurse** in this Sanatorium, which is an affiliated training school. During the 2 years spent in this hospital Nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 1st year, £50 2nd year under Rushcliffe Scale. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (340P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms, and particulars to the Matron. (366P)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL

There will be vacancies in the Preliminary Training School for **Student Nurses** on September 4th, 1944. Systematic periods of theoretical training. Resident Sister tutor. Salary according to the recommendations of the Rushcliffe Committee. Apply to the matron. (73 P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age 18 years. Salary £40, £45, £50, £60. Application forms may be obtained from the Matron. (128 P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well-educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the preliminary State Examination, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (276P)

CITY SANATORIA, BIRMINGHAM
PROBATIONER NURSES
(Affiliated with Dudley Road Hospital)

Four years' training. Rushcliffe salary and conditions of service.

Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (353 P)

CITY GENERAL HOSPITAL, PLYMOUTH
TRAINING SCHOOL FOR NURSES

Approved by the General Nursing Council.

Student Nurses received, age 18 to 30 years. Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Preliminary Training School.

Nurses prepared for State Examinations and 1st Part of Midwifery in 4th year. Apply for full particulars to the Matron. (321P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Recognised Training School for the General Nursing Council Examination in Fevers.

Student Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year and £50 second year. Rushcliffe Scale. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
July, 1944. (316P)

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and condi of service in accordance with the Rushcliffe s Apply to Matron. (236/14

HOSPITAL AND OTHER VACANCIE

None of the advertisements below relate a woman between 18 and 40, inclusi unless such woman (a) has living with h a child of hers under the age of 14, or (b) registered under the Blind Persons Ac or (c) has a Ministry of Labour permit allow her to obtain employment by individu effort.

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE
40 Beds

Midwifery Pupils (S.R. or untrai wanted to train for Part I of the C Examination. There are some imme vacancies. Salary during training £65 board and laundry. Uniform provided. trained nurses £40-£45. Apply immedi to the Matron. (273

COUNTY BOROUGH OF BURNLEY
WAR-TIME NURSERY

Wanted, **Matron.** Must be State R tered general or children trained. Salary p.a. by £10 to £280 p.a. according to ex ence. A deduction of £100 p.a. will be for residential emoluments.

Applications, giving full particulars o perience and testimonials, to be made as as possible to the Medical Officer of He Public Health Department, St. James' St Burnley. ARCHIBALD GLE

Town Hall, Burnley. Town C
1st July, 1944. (302

MIDDLESEX COUNTY COUNCIL MIDDLESEX COLONY, HARPER LAN SHENLEY, NR. ST. ALBANS.

Applications are invited for the follo **appointment: Sister-in-Charge,** Infin Ward. Salary £120 by £5 to p.a., according to experience and bilities, plus emoluments valued £80 p.a. and consisting of board, lod and uniform. A temporary addition to basic salary at the rate of £20 p.a. wi paid pending any necessary adjustment the adoption of the Rushcliffe Report. addition a bonus of 17/- p.w. will be Candidates must be State-registered in ge nursing and hold the final certificate of Royal Medico Psychological Association as an alternative to this certificate, a be State-registered in mental or mental ficiency nursing. Subject to satisfact passing a medical examination, candi will be placed on the established staff it will be obligatory to contribute under Provisions of the Asylums and Certified stitutions (Officers Pensions) Act, Applications, giving particulars as to q fications, age and experience and encl copies of two recent testimonials to Me Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Cou
Middlesex Guildhall, Westminster, S.W.1
(22

CORNWALL COUNTY COUNCIL TEHIDY SANATORIUM, CAMBORNE

Applications are invited for the pos **Assistant** Matron at the Sanatorium. A cants should be State Registered holding a Housekeeping Certificate, and desirable that they hold also the Certi of the Tuberculosis Association. The will include the giving of lectures to Sta Nurses preparing for the T.A. Certifi Salary and conditions will be in accord with the recommendations of the Rush Committee. Application, together with names for reference, should be sent to Matron, Tehidy Sanatorium, Camborne. (218

CITY OF NOTTINGHAM ASTON HALL CERTIFIED INSTITUTI FOR MENTAL DEFECTIVES ASTON-ON-TRENT, NEAR DERBY

Applications are invited from persons have had experience in a Certified Insti for the position of **Deputy Matron** at above Institution.

The Institution accommodates app mately 380 patients and will probably b tended considerably after the war. The stitution is set in pleasant surroun about four miles from Derby, and the gr comprise 150 acres.

The salary for the position will be per annum, plus cost-of-living bonus present £20 3s. 0d., and emoluments (b lodging and laundry) valued for superan ation purposes at £75.

The person appointed will be requir pass a medical examination for superan tion purposes.

Applications, with copies of recent tes monials, should be delivered to me not than Monday, the 24th July, 1944.

J. E. RICHARDS
Guildhall. Town
Nottingham. (40

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON

Assistant Matron-Sister Tutor (combined post) required mid-September. Preference given to those holding Tutor's Certificate. Rushcliffe Scale in force. Apply, giving Matron's name for reference, to the Matron. (117 N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

SISTER TUTOR

Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Salary according to Rushcliffe scale. Apply with particulars of training and experience to Matron, North Riding Infirmary, Middlesbrough. (142N)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

Qualified **Sister Tutor** required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply, with full details of training and experience, and Matron's name for reference, to Matron. (119 N)

COVENTRY COUNTY BOROUGH COUNCIL GULSON ROAD MUNICIPAL GENERAL HOSPITAL, GULSON ROAD, COVENTRY

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Report. The appointments are subject to medical examination and are superannuable.

Night Sister. Candidates must be State Registered and State Certified Midwives.

Sister-Tutor (qualified). Candidates must have had not less than one year's experience as ward sister.

Applications, stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital. (265N)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Assistant Sister Tutor required. Applicant must hold the recognised Sister Tutor qualifications. Salary in accordance with the Rushcliffe Scale. Application forms may be obtained from the Matron. (329N)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **Assistant Sister Tutor** for Preliminary Training School.

Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining senior post later.

Salary £200 per annum if certificated; if uncertificated, salary according to experience.

Further details and form of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.

S. J. FIRTH, Medical Director.

June, 1944. (339N)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

Sister Tutor required. Salary, if qualified, according to the Rushcliffe scale, otherwise according to experience. Apply Matron. (396N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE.

SHORESTON HALL, SEAHOUSES

HOME FOR YOUNG CHILDREN (1½ to 3 years). (30 Cots).

Applications are invited for the post of **Sister-in-Charge.** Applicants must be State Registered Nurses and have had administrative experience, and experience in the care of young children. The possession of a Housekeeping Certificate will be considered an additional qualification. Salary according to Rushcliffe Committee Scale as to Departmental Sisters, together with the usual residential emoluments valued at £100 per annum.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1, by not later than 21st July, 1944. (305N)

MEMORIAL HOSPITAL, CIRENCESTER, GLOS.

AFFILIATED TRAINING SCHOOL FOR NURSES

Sister Tutor/Home Sister required (combined post). Applicants must hold a recognised teaching qualification. Salary according to Rushcliffe Scale. Apply, giving full particulars to Matron. (355N)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester 8 (Complete training school.)

MIDWIFERY TRAINING. Vacancies exist for State-registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult general, 1,150 beds), Manchester 20. (Complete training school).

MALE STAFF NURSE.

STUDENT NURSES aged 18 years and over two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State-registered nurses the course is of six months' duration, and for other pupils it is of 18 months' duration. Midwives Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 first year, £45 second year for other pupils.

Booth Hall Hospital for sick children. (760 beds), Blackley, Manchester, 9. (Training school for nurses).

WARD SISTERS. S.R.N. and R.S.Ch.N. or R.F.N.

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status, and salary of £70; second year £80.

STUDENT NURSES, age 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).

NIGHT SISTER. General and fever trained.

WARD SISTERS. General and Fever trained.

GENERAL TRAINED NURSES for one year's training for the G.N.C.'s certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales.

(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

WARD SISTER, for girls' surgical ward.

STUDENT NURSES. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire.

(All candidates must have sound health)

WARD SISTERS. General trained.

STUDENT (PROBATIONER) NURSES Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

STUDENT (PROBATIONER) NURSES For six months' holiday duties.

None of the following advertisements relate to a woman between 18 and 40 inclusive unless such a woman (a) has living with her a child of hers under the age of 14 or (b) is registered under the Blind Persons Act; or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester, 8 (Complete Training School).

STAFF NURSES.

ASSISTANT NURSES (non-resident) for chronic sick ward.

Withington Hospital (Adult general, 1,150 beds), Manchester 20 (Complete training school).

STAFF NURSES.

ASSISTANT NURSES (resident or non-resident).

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester 9. (Training school for nurses).

STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10 (Training school for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

STAFF NURSES, S.R.N. or T.A. certificate.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire).

(All candidates must have sound health)

ASSISTANT SISTERS. General trained. State registered.

STAFF NURSES. Must have T.A. Certificate or S.R.F.N.

ASSISTANT NURSES with two years' nursing experience.

STAFF NURSES. For six months holiday duties. Qualifications as above.

ASSISTANT NURSES. For six months holiday duties.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two). S.R.N.

30th June, 1944. (236/9N)

EAST SUFFOLK & IPSWICH HOSPITAL, IPSWICH

Junior **Night Sister** required. Salary according to the Rushcliffe scale. Apply Matron, giving full particulars. (258N)

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the post of **Housekeeping Sister** at the SULLY TUBERCULOSIS HOSPITAL, Sully, Near Cardiff, Glam. Salary according to the Rushcliffe scales.

Applications are also invited for the post of **Kitchen Supervisor** at the Sully Hospital. Salary £140 by £10 to £150 plus maintenance and uniform.

The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the persons appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (392N)

DEVONSHIRE ROYAL HOSPITAL, BUXTON

Night Sister required. Rushcliffe scheme and F.S.S. in force. Apply, with particulars, to Matron. (126 N)

GRANTHAM HOSPITAL, GRANTHAM LINCS

Junior Night Sister Midwife, essential with S.R.N. preferred. For 'Lying-in' ward of nine beds. Required mid-July. Resident or non-resident post. Rushcliffe Scale of Salaries and F.S.S. adopted. Apply Matron. (160N)

GRANTHAM HOSPITAL, GRANTHAM LINCS

Night Sister Midwife, S.R.N., S.C.M., required mid. July. Resident post for Maternity Unit of 11 beds. Rushcliffe Scale of salaries and F.S.S. adopted. Apply Matron. (159N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Required. **Night Sister** (Resident) and **Assistant Masseuse** (Resident or Non-resident). Salaries and conditions of service in accordance with Rushcliffe and C.S.P. Recommendations. F.S.S. in force. Apply with full particulars to the Matron. (402N)

THE LONDON CHEST HOSPITAL, E.2

Theatre Sister, fully experienced, required. F.S.S. and Rushcliffe Scale in force. Apply to the Matron. (150N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister (temporary) required for Theatre duties. Must be experienced. Rushcliffe Scale of salary in operation. Apply personally or by letter to Matron. (266N)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM 3

Theatre-Ward Sister (combined post). S.R.N. required. Ophthalmic experience essential. Rushcliffe scale of salaries and F.S.S.N. in force. Apply with full particulars to the Matron. (406N)

CAMERON HOSPITAL, WEST HARTLEPOOL

Theatre Sister, S.R.N., required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, stating age, with full particulars of training and experience to the Matron. (291 N)

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments :—

ST. MARY'S MUNICIPAL HOSPITAL

(252 Beds—412 Beds in Emergency Hospital Scheme—Complete Training School)

Ward Sister (S.C.M. preferred).

Theatre Sister.

Female Staff Nurses.

(a) **Male Staff Nurse** (temporary).

Student Nurses (from the age of 17; Preliminary Training School facilities provided).

INFECTIOUS DISEASES HOSPITAL

Sister. S.R.N. Fever trained and capable of taking charge in Matron's absence.

(a) **Assistant Nurses** with fever experience.

Salaries and conditions of service are in accordance with the Rushcliffe Report.

(a) Candidates for this appointment must be over military age or ineligible for military service.

Application forms can be obtained from :

JOHN FENTON,
Medical Officer of Health.

Public Health Department,
Torfield Court,
Eastbourne. (236/29 N)

VICTORIA MEMORIAL HOSPITAL, RUNCORN

Sister wanted for Surgical Wards. Salary according to Rushcliffe Scheme. Must not be eligible for the Services. Apply with references to : Matron. (290 N)

LONDON HOSPITAL, E.1

Applications are invited for the post of **Children's Ward Sister** which will become vacant in September. Candidates must have S.R.N. and R.S.C.N. certificates. The Rushcliffe scale of salaries and Federated Superannuation Scheme are in force. Applications giving particulars of age, training and experience together with two names for reference purposes to the Matron. (288 N)

COUNTY BOROUGH OF WOLVERHAMPTON NEW CROSS HOSPITAL

Ward Sister required, salary in accordance with Rushcliffe scale.

Forms of application may be obtained from the undersigned and should be returned as soon as possible.

183, Stafford Street,
Wolverhampton.

F. W. HAND,
Director of Social Welfare.

(300 N)

COUNTY BOROUGH OF BRIGHTON BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL

WARD SISTER FOR MALE TUBERCULOSIS WARD

Applications are invited for the above post. Candidates must be State Registered Nurses. Salary in accordance with the Rushcliffe scale.

Further details and form of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.

S. J. FIRTH,
Medical Director,
Brighton Municipal Hospital Services.

(295 N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Sister required for Male Surgical Ward, 18 beds plus 5 E.M.S. Must be S.R.N. Salary and conditions according to Rushcliffe scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (395N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. **Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with 1 year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write stating experience to** House Governor. (31N)

ROYAL HALIFAX INFIRMARY

Masseuse required. Salary according to B.H.A. Scale. Apply giving particulars of qualifications and experience to the Matron. (91 N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

GOODWILL

The Hospitals and Public Institutions of this country have done nobly. The permanent crusade has not abated in force yet war demands have been met. Because Stethos House is enthused by the pioneer spirit and by personal knowledge, its service is appreciated by harassed matrons and superintendents. Hampered by regulations and control, the management and staff together have done their best to maintain the integrity of that service and that quality which is the asset of Stethos House. The services of experts are still available to solve problems of hospital textile supply and uniforms and theatre equipment. Our ambition is to emerge from the war with undiminished goodwill.

STETHOS HOUSE
HOSPITAL
TEXTILES

J·H
BOUNDS

STETHOS HOUSE
HOSPITAL
TEXTILES

TELEPHONES CENTRAL 7331-4 LINES TELEGRAMS 'TENDER' MANCHESTER

STETHOS HOUSE 68 SACKVILLE STREET MANCHESTER 1

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCC FRAENKEL** and **GONOCOCCI.**

INDICATIONS Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 28 SATURDAY, JULY 8, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Assistant Nurse and Her Training

THE draft syllabus for the training of the assistant nurse is now with the Minister of Health and will, we imagine, under the Nurses Act, 1943, be 'laid before each House of Parliament forthwith'; if it is approved by the Minister of Health, and if, after forty days, neither House has resolved that the regulation be annulled, it will become the accepted method of preparation for admission to the Roll of Assistant Nurses. We publish the syllabus in full in this issue, together with the report of the meeting of the General Nursing Council on June 23, at which the matter was again fully discussed. We would draw the attention of all nurses to these two items, for they are matters which every nurse should consider carefully.

The difficulties of the legislation for a second grade of nurse only become fully apparent when the details of her training and syllabus of instruction come up for decision. The truth of this is borne out by the fact that the General Nursing Council, although it has sent the syllabus to the Minister of Health, has decided to re-examine the distribution of the assistant nurse's practical experience.

The preface to the syllabus sets out the length of the training, and suggests its scope. It will last for the period suggested by the Horder Nursing Reconstruction Committee on the Assistant Nurse, that is, for two years. At the May Council meeting the Assistant Nurses' Committee recommended that the training should consist of one year spent in a general hospital for the chronic sick, and one year spent in either an infectious diseases hospital or a sanatorium or a combination of both. This had been modified and the final draft suggested that at least one year should be spent in a hospital for the care of the chronic sick, but one year might be spent in a hospital for infectious diseases and/or a sanatorium for treatment of pulmonary tuberculosis. This question raised considerable discussion, and is a matter of great importance.

Actually the suggestions followed closely the recommendations of the Horder Report, except that the Horder Committee suggested that, in her second year, the assistant nurse should have experience in fever, mental or tuberculosis hospitals and return to hospitals for the chronic sick, while attending classes in cookery and occupational therapy. At no time in the public discussions of the General Nursing Council has any suggestion been made that the assistant nurse should be given experience in mental nursing. Since many cases of chronic illness occur among the elderly, whose mental powers are as liable to degeneration as their physical powers, it appears on the surface that experience among persons expert in the handling of such cases might be an invaluable part of the training of the assistant nurse.

It may be argued that the mental hospital trains nurses for the Mental Register of the General Nursing Council, and, therefore, has no place for a second grade of nurse. Many persons do hold this opinion: yet it is a fact that most mental hospitals contain large numbers of persons engaged as nurses who are incapable of training for the Mental Register of the General Nursing Council, and yet should surely fit somewhere into the pattern of State-registered nurse or enrolled assistant nurse. At present many trainees work for years in these institutions but never obtain any qualification.

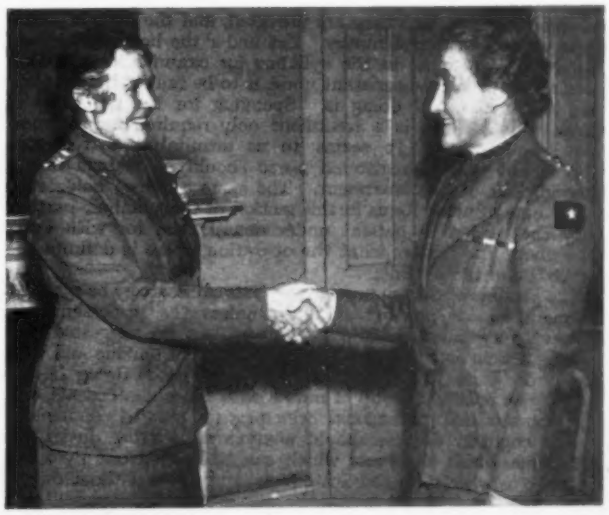
Much discussion centred round the question whether the assistant nurse should have experience in the nursing of children. Professor Ralph Picken pointed out that, if the assistant nurse went into the infectious hospital, she would meet sick children there. Miss F. M. Campbell replied that the infectious hospitals could not accommodate all the assistant nurse trainees, and some must, therefore, not get this experience.

Professor Picken then raised the important suggestion that if assistant nurses were to be allowed to train in infectious diseases hospitals, in which the work was essentially acute work, why should not the assistant nurse be trained also in the small general hospital. Miss E. E. P. MacManus replied that the assistant nurse was essentially for the nursing of the chronic sick, and that it was important that she had a thorough training in that type of nursing. She suggested that the small general hospital would not have the machinery for the training of the assistant nurse: We presume she was referring to the necessary teaching equipment and personnel. In actual fact does not the small general hospital compare favourably with the average institution for the chronic sick in nursing equipment and teaching standards?

All these discussions show how difficult the problem is: and from other sources we hear the suggestion that it may prove difficult to recruit in sufficient numbers for the assistant nurse, if her training is only to be carried out in hospitals for the chronic sick, fever hospitals and sanatoria—the fields of nursing where shortage of recruits has always been the most acute, though this has not been the experience of Essex County Council, which has experience in this matter.

It would almost appear that the training of the assistant nurse was being designed to meet the shortage of candidates, rather than to prepare the candidate for the type of work which the assistant nurse ought to do, and in this connection the syllabus for examination also fills us with some misgiving. The syllabus ought not to be determined on what the assistant nurse does to-day in the wards of the institutions for the care of the chronic sick, many of which, we all know, leave a great deal to be desired in the accommodation that they offer for patients and staff, the

Welcome to Whitehall! Dame Katharine Jones, D.B.E., R.R.C., matron-in-chief, Queen Alexandra's Imperial Military Nursing Service, greets her successor, Mrs. L. J. Wilkinson, O.B.E., R.R.C.



Nursing in Normandy. Left: *the Q.A.s settle down for the night in a slit trench* Below: *after operation, R.A.M.C. orderl.es carry out the patient under the supervision of a Q.A.*

Topical Notes

In England Now

Our sympathies go out to all nurses on the English front who, at hospitals in Southern England, often short of sleep, perhaps mourning the loss of their friends, carry on, caring for the flying-bomb casualties, in addition to a full-time job; the folly of the public in sky-gazing is adding considerably to the work of the hospitals. The toll of damage to hospitals and the deaths of the nursing staff, including some young girls in training, continues, alas, to increase. Saddest incident of all is, perhaps, that of a nursery in the heart of the country which received a direct hit. Babies aged from three months to two years lost their lives, together with some of the nursing staff. Mercifully the babies were asleep in their cots when the crash came. Fatal casualties are low.

French Without Tears

Letters from the Normandy 'ladies,' who are now some miles inland, have begun to come through, and many Q.A's have a tale to tell. One night the unit slept on stretchers in a field, but now, of course, the hospital is organized, although, for safety's sake, they sleep in slit trenches. All speak of the universal kindness and welcome which they have received. In charge of the unit is Miss (Major) J. E. Mellor, trained at St. Bartholomew's Hospital, whose nursing adventures include a period at Gibraltar during the Spanish Civil War and nursing in France during the early days of this war; she left St. Nazaire in one of the last ships. Subsequently she was matron of a large hospital in Nigeria. Testimony to the care given to casualties at the front line is the report of Major-General A. W. Kenner, United States Army chief medical officer, S.H.A.E.F., who, commenting on a visit to a general hospital in England, stated that of 561 wounded, mostly invasion day casualties, not a single death had occurred. This record is, too, in spite of the fact that 'Fibrous splinters were found in some of the wounds which doctors believed to be particles of wooden bullets.'

Banishing a Bogey

The medical officer of health for Lowestoft, Dr. V. R. Walker, discloses in a recent report that, in a certain school in his area, the only child who contracted diphtheria during the previous year was one who had not been immunized; also that 80 per cent. of the school children and 75 per cent. of children under school age in the district had received immunization. A good total and a sign that the never-ceasing work of district nurses and health visitors is beginning to bear fruit. Nevertheless, as the

(Continued from previous page)

equipment with which they are provided, and the ratio of State-registered to untrained nurses. Yet under the heading 'Special Nursing Procedures,' in the syllabus for examination the first item about which the assistant nurse is to be taught the preparation and method of doing is, 'Sponging for the reduction of temperature.' This is a treatment only required for the most acute, 'acute cases.' It seems to us unsuitable that anyone who is not a State-registered nurse should be trained in the carrying out of this treatment. The same criticism holds good in the case of other items in this section of the syllabus, particularly the care of a patient under anaesthesia, for with every anaesthetic, no matter what the operation, there is definite risk to the life of the patient.

The prestige of British nursing overseas can scarcely be expected to maintain its pre-war standard unless the profession goes forward very carefully in this matter. As we suggested in a leading article on the analysis and allocation of nursing and ward duties on June 10, a vital piece of work needs doing in this country at once: a group of nurses with the highest ideals, who will not sacrifice professional principles for present convenience in the slightest degree, should analyze all nursing duties and determine which are those which can be carried out by a less-qualified worker than the State-registered nurse without danger to the patient. In doing this the nurses responsible should keep in mind the common causes of accidental death and injury to patients in the course of nursing work, particularly the deaths which occur, or are threatened, when nurses incapable of simple arithmetical calculations are permitted to administer dangerous drugs, the cases of obstructed respiration after anaesthesia, the cases of burns by hot bottles or other equipment in unconscious patients. The nursing profession has a duty here to the ultimate good of the patient of the future rather than to institutions of to-day, however desperate these may be for the staff. Rather let us delay the implementation of the Nurses Act, 1943, than sacrifice ultimate standards to present convenience.

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following story indicates, there is much educational work to be done on the subject of immunity generally. A girl, aged about 17 years, came recently to a works' surgery to report a sore throat and temperature, afraid that she was sickening for typhoid fever. On sister's enquiry for the reason of her fear, she replied, 'Well you see, my boy friend was injected with that yesterday.' *Voila tout!*

A New Appointment

DAME Doris Beale, D.B.E., R.R.C., with bar, will have served nearly three years as matron-in-chief of Queen Alexandra's Royal Naval Nursing Service when she completes her tenure of office on July 14. Since September 1941, she has worked hard and successfully in the service of the Navy, and we wish her every happiness on her retirement. Her successor, Miss Matilda Goodrich, R.R.C. with bar, a trainee of Derbyshire Royal Infirmary, served with the Q.A.R.N.N.S.R. in a hospital ship during the 1914-18 war, joining the regular service in 1920. She has worked in naval hospitals in Britain and Hong-Kong and received the R.R.C. at the same time as Dame Doris Beale, in the Birthday Honours of 1941. All nurses will wish her equal success in her new post as matron-in-chief of the naval nurses.

Public Health Nurses for UNRRA

DR. Andrew Topping, Director of Health for the European Region of UNRRA, has set up a small committee of representative members of the nursing profession to help him to deal with the problems of the demand for nurses for relief work in the territories of Europe as they are liberated. The committee consists of Mrs. B. A. Bennett, chief nursing officer, Ministry of Labour; Miss R. Dreyer, acting matron-in-chief, London County Council; Miss F. Goodall, O.B.E., general secretary, Royal College of Nursing; Miss E. E. P. MacManus, O.B.E., matron, Guy's Hospital; Miss A. Sayle, Women's Public Health Association; Miss K. C. Watt, chief nursing officer, Ministry of Health; and Miss M. Wilmshurst, O.B.E., general superintendent, Queen's Institute of District Nursing. The committee deals with terms and conditions of service, in addition to applications for employment as nurses with UNRRA. The committee has met three times, and the following interesting appointments, already known to a wide circle, are now made public: Miss O. Baggallay, M.B.E., LL.B. S.R.N., becomes chief nursing consultant for relief work in Greece; Miss E. le L. Alden and Miss C. M. Grant Glass have been selected for other leading positions.

Experienced Candidates

MISS Baggallay is already well known to members of the nursing profession here and overseas. A trainee of St. Thomas's Hospital, she specialized in public health work and became secretary of the Florence Nightingale International Foundation, living at 15, Manchester Square, W.1., making contacts with international students from every country in Europe and every part of the world, and assisting them in their studies for the public health and hospital administration courses. She was selected to go to Finland in 1940 by the Finnish Fund, and, since that time, served as woman inspector to the Ministry of Health in the Bristol region until recently, when she returned to London to work for the Florence Nightingale International Foundation again. Miss Alden is a trainee of University College Hospital, who has also spent her nursing career in the public health services. She is also a woman inspector to the Ministry of Health, and has been working in the Cambridge region. Miss Grant Glass is a trainee of the Royal Infirmary, Edinburgh, and has been a welfare officer of the Ministry of Labour since 1941, in the Midlands. Other similar offices have been and are being filled by nurses from the United States, Canada and other countries, and the nurses will proceed shortly to the Middle East, as already there is health work and teaching to be done in the large refugee camps established there.

THIS WEEK

The syllabus of subjects for examination for admission to the Roll of Assistant Nurses is made public : see page 472

A 'General Wingate' Ward

THE Princess Tsahai Memorial Hospital at Addis Ababa is to contain a ward in memory of Major-General Orde Wingate. Mr. Winant, the American Ambassador, Lord Horder and Miss Sylvia Pankhurst spoke recently to a large gathering at the Dorchester assembled to launch the fund. Before his death in a flying accident in Burma, General Wingate had been commander-in-chief of the small Ethiopian army which, with 100 British officers, successfully vanquished the large and heavily equipped army of occupation. Already the fund for the hospital with a target of £100,000 contains £10,000 raised in Addis Ababa and £13,000 collected here; the Emperor proposes to use the whole of the Princess's trust fund left by her in this country. The Princess Tsahai Memorial Hospital Council has suffered a great loss in the recent death of its chairman, Lord Davies, but plans are forging ahead. All nurses will, we feel, be proud to have this hospital in memory of such a charming and distinguished member of their profession, associated with General Wingate. There is also a fund for a ward in memory of Doctor John Melly who was killed in Ethiopia while working there with his Red Cross Unit. Donations should go to Lord Horder, Honorary Treasurer, Princess Tsahai Memorial Hospital, Wingate Ward, c/o Messrs. H. Reynolds, Honorary Chartered Accountants, 1, Bloomsbury Court, High Holborn, W.C.1. Information and leaflets may be obtained from Miss Sylvia Pankhurst, *New Times and Ethiopia News*, 3, Charteris Road, Woodford Green, Essex.

The Future Race

AMONG the many messages the National Baby Council received during National Baby Week was one from Mr. H. Willink, Minister of Health. He quoted the Prime Minister's words: "The care of the young and the establishment of sound hygienic conditions of motherhood have a bearing upon the whole future of the race which is absolutely vital." The country, Mr. Willink said, looked to mothers to take all the available foods for themselves and their babies, to the midwives and maternity nurses to guard, help and encourage mothers to feed their babies, and to health visitors and other workers to watch over the children. When so much is being destroyed there is an urgency in work of every kind which is surely intensified amongst nurses and midwives?

NURSES IN THE NEWS

Left: Miss M. Goodrich, R.R.C., new matron-in-chief of the Q.A.R.N.N.S. Below left: Miss O. Baggallay, M.B.E., LL.B., S.R.N., appointed by UNRRA to Greece. Below right: Miss E. le L. Alden, who will accompany her. Right: Mrs. L. J. Wilkinson, O.B.E., R.R.C., new matron-in-chief of the Q.A.s

INFECTIVE HEPATITIS*

By ARTHUR A. LISNEY, M.A., M.D., D.P.H., Deputy County Medical Officer of Health and Deputy School Medical Officer, Leicestershire County Council

ALTHOUGH epidemics of jaundice have been recorded since ancient times in practically every part of the world, no attempt to describe the disease can be traced before 1886, when Weil published an account of the symptoms in a number of severe cases. Later, in 1912, Dr. E. A. Cockayne published an article distinguishing between the original more severe form, known as Weil's disease, and a milder form which he named 'epidemic catarrhal jaundice.'

At that time the causal organism of either type was not known, but, in 1915, two Japanese scientists discovered that Weil's disease was due to a spirochaete, the *leptospira icterohaemorrhagiae*. Fortunately this disease is relatively uncommon in Great Britain; up to the present time not more than two hundred definite cases have been reported, although undoubtedly others occurred before records were kept, but were unrecognized owing to the lack of knowledge of the disease. Rats were almost invariably the direct or indirect source of infection in man.

Since Cockayne described his cases of 'epidemic catarrhal jaundice' many attempts have been made to isolate the causal organism, which is now believed to be an ultra-microscopic virus, though no proof is available. Many investigators have tried to sub-divide the disease into several types, but as all have the same epidemiological behaviour it is more than likely that there is a common causal agent. As the disease is infective and as hepatitis undoubtedly occurs in the majority of cases, it is now commonly called infective hepatitis.

Aetiology

Mode of Infection.—There is no definite evidence that the disease is spread by such agencies as milk, water, food, or vermin; nor does it appear that infection is carried by the clothing of infected persons or of those coming in contact with them. The conclusion is, therefore, that personal contact is the chief factor causing the spread of the disease, probably by means of droplet infection transmitted by speaking, sneezing and coughing. In epidemics it is usually easy to trace the spread of infection from case to case. Occasionally there is a gap in the chain which can be explained by the fact that mild or sub-clinical cases occur without any jaundice being apparent, such cases being very easily missed. The appearance of isolated cases at the same time as outbreaks of infection in neighbouring areas gives reason to believe that infection may also be spread by means of carriers.

Attacks of jaundice, with symptoms closely resembling infective hepatitis, have been recorded following inoculation against yellow fever and measles, and following injections of organic compounds of arsenic in the treatment of syphilis. It is not yet known if these attacks are due to the same organism as that causing infective hepatitis, but it is very likely that this is the case. Either a toxic substance is present in the material injected, which lowers the resistance of the patient to the virus, thus predisposing to an attack of infective hepatitis, or the virus itself is present in the material injected.

Incubation Period.—The incubation period varies between twenty-six and thirty-five days.

Period of Infectivity.—This cannot be so easily defined, but the patient is probably infectious for at least one week before the appearance of jaundice, after which infectivity apparently ceases.

Incidence

Infective hepatitis occurs both in epidemic and sporadic form, and the problem is further complicated by the absence of jaundice in a number of cases.

Seasonal Incidence.—The majority of epidemics begin in the autumn, the cases gradually increasing in number until a peak is reached about December, after which the incidence decreases until the epidemic finally fades away in the late spring or early summer. Occasionally cases continue to occur during the summer and another peak is reached in the second winter. An epidemic is usually made up of a number of local outbreaks, often scattered over quite a large area, and although they may appear to be isolated with no obvious relationship between them, careful investigation will usually disclose some connecting link. Dissemination of infection is assisted by children attending central schools or by the transportation of factory workers from widely scattered areas. The incidence of the disease has been higher during the war, probably because the daily movement of the population is greater than in peace-time.

Two Types of Outbreak

There are two distinct types of local outbreak in town or village—one in which a number of cases occurs within a short period of time, and another in which the incidence extends over a much longer period. The latter type is more commonly met with than the former. These characteristics are well illustrated in Graphs 1 and 2, which represent actual epidemics investigated by the writer. In Graph 1, eighty-four cases occurred in a small village within a period of six weeks, while, in Graph 2, a village with approximately the same population, had thirty cases spread over eleven months. This difference in the attack rate can probably be explained by a fluctuation in the degree of immunity, or a variation in the avidity of the infective agent.

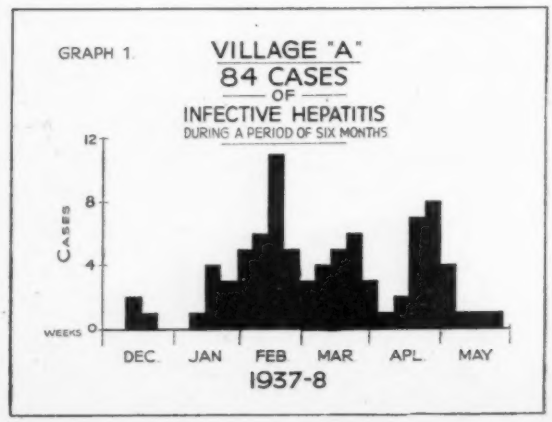
Higher Among Children

Age-Sex Incidence.—There is no characteristic sex incidence, both sexes being about equally affected in most epidemics. As regards the age incidence there is invariably a much higher attack rate among children between the ages of five and fifteen than in other age groups.

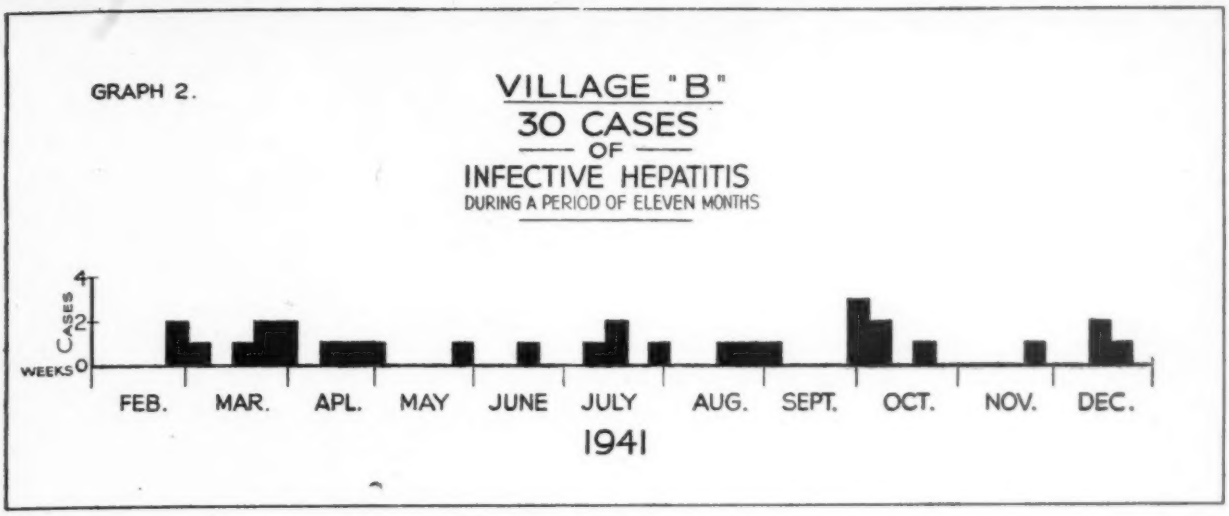
Clinical Features

The severity of the disease varies considerably and usually adults are more severely attacked than children. In a case of moderate severity the disease runs a characteristic course; the onset is gradual and, for several days before definite symptoms develop, the patient complains of general malaise, headache, anorexia and, perhaps, nausea. It is difficult to diagnose infective hepatitis at this stage unless other cases have already occurred in the family or among personal contacts. Sometimes the prodromata are complicated by the presence of sore throat or coryza, and the condition of the patient is often similar to that found during the onset of some forms of influenza. Very shortly after the onset, however, pain in the upper abdomen occurs and is usually accompanied by vomiting, both symptoms lasting for one or two days. The pain gradually passes off, but tenderness in the epigastrium may persist for several days after the other symptoms have subsided. It is at this stage that enlargement of

Graph 1



Based on a lecture given to Leicester Branch of the Royal College of Nursing



Graph II

he liver is first detected in some cases, and more rarely enlargement of the spleen.

From four to seven days after the acute symptoms develop jaundice appears, usually starting in the conjunctivae and spreading over the face, neck, arms, trunk and lower limbs. At the same time the faeces become pale, due to the absence of normal bile pigments, and the urine dark, due to the abnormal presence of these pigments. Not infrequently the urine contains bile shortly before the first traces of jaundice can be detected. In two to four days the jaundice attains its maximum intensity, and usually lasts from about seven to ten days. Where jaundice has been widespread and deep in colour itching frequently occurs. Recovery is usually slow and convalescence is complete in two to four weeks, but may take longer.

Summary of the Stages of Infective Hepatitis

1. Incubation period : 26-35 days	
2. Premonitory stage : Prodromata* 1-3 days	Headache, malaise, anorexia, nausea, slight temperature. Rarely sore throat or coryza.
3. Acute stage : 1-2 days*	Abdominal pain, vomiting.
4. Intermediate stage : 1-4 days ...	Epigastric tenderness. Occasionally enlargement of liver and more rarely spleen. Sometimes rash— urticarial, morbilliform, petechial.
5. Period of jaundice : 7-10 days ...	Faeces pale, urine dark, jaundice of varying distribution. Very occasionally rash, usually urticarial, after appearance of jaundice.
6. Convalescence stage : 2—4 weeks.	

* *Period of infectivity : at least one week before jaundice appears.*

In most, if not all, epidemics of infective hepatitis there is a sprinkling of severe cases in which all the signs and symptoms described above are exaggerated. Abdominal pain and vomiting may be so severe as to simulate an 'acute abdomen.' The jaundice too, in severe cases, is much more intense and persists longer than usual; convalescence is also more protracted. Mild or sub-clinical cases are, on the other hand, much more common; in some outbreaks the mild cases predominate and, although the urine in these cases contains bile, often no jaundice can be detected. The appearance of jaundice is only one symptom of infective hepatitis, a symptom which is undoubtedly absent more often than is generally appreciated. As is to be expected, mild cases are often missed altogether as the doctor or district nurse is not always consulted. So-called mild influenza or gastric disturbances are no doubt sometimes infective hepatitis in its abortive form, without jaundice.

Differential Diagnosis

In any epidemic where jaundice is the chief symptom it is important to exclude Weil's disease as soon as possible. This can be done by sending a specimen of blood or urine to the laboratory. Here a centrifugal deposit of the specimen is injected into a guinea-pig which, if the infection is Weil's disease, develops jaundice and dies in about ten days after inoculation. The spirochaete can be isolated from the kidneys, adrenals and liver of the dead animal.

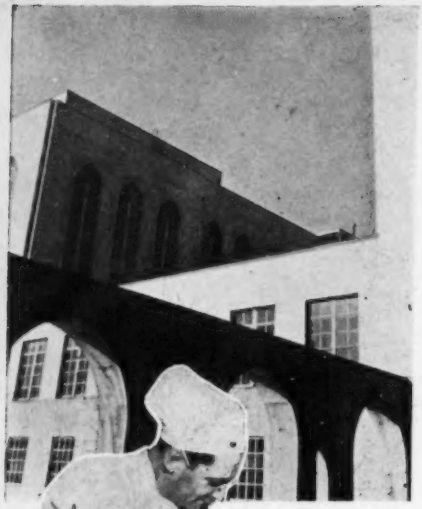
Gastric disturbances, such as gastritis, acidosis, bilious attacks and gastric influenza should be suspect of being abortive infective hepatitis, or an outbreak of this disease in the early stages, before actual cases of jaundice have occurred. In such cases examination of specimens of urine for bile should be made, and if this pigment is present the diagnosis is infective hepatitis.

The following table gives the chief clinical differences between Weil's disease and infective hepatitis, and is reproduced by permission from Harries and Mitman, 'Clinical Practice in Infectious Diseases,' 1944 :—

Weil's Disease.	Infective Hepatic Jaundice.
Incubation : 7-13 days.	Incubation : 26 to 35 days.
Severe.	Benign.
Haemorrhages—e.g., epistaxis and petechiae constantly present.	Occasionally slight epistaxis at onset. Haematuria in some.
Sudden, severe onset, rigors, great prostration, injected conjunctivae.	Onset gradual and benign. Conjunctivae frequently injected.
Liver enlarged.	Liver seldom palpable.
Frontal headache, twitchings, convulsions, tenderness of muscles.	Very slight headache. Marked nervous symptoms exceptional.
Initial fever of 102° to 104° and marked secondary fever.	Initial fever seldom more than 102°, and usually no secondary fever.
Jaundice appears on fourth or fifth day. Increases in intensity up to tenth day. Lasts about three weeks.	Jaundice appears on fourth to seventh day. Reaches maximum in two to four days. May last three weeks, but usually disappears in a week.
Blood : leucocytosis with absolute and relative polymorphocytosis.	Blood : neutrophiles decreased, small lymphocytes increased.

It is unlikely that the various types of jaundice occurring in infants would be confused with infective hepatitis, and acute and sub-acute yellow atrophy of the liver are so rare that they need hardly be considered. It is worth noting, however, that the suggestion has been made that these latter conditions and infective

(*continued on page 476*)



Left : *the south-west corner of the four-square block. The buildings are the largest financial adventure ever made in the field of medicine. District Health Centres throughout the city are connected with the New York Hospital under an administrative board*

A NEW LIFE

Right : *in the maternity pavilion : light, quiet, cheerful wards, in which the mothers of New York's poorer quarters can bring their babies into the world, with the best of the medical science of New York at their disposal. Curtained cubicles give privacy*

Left : *the pastry chef gives his cakes the 'once over'*

At the New York Hospital

— TRAIN

Below : *in the occupational therapy department*

CHARTERED by King George of England, the York York Hospital first opened its doors to heal th has g in 1776, just in time to receive the casualties medic American Civil War. Since in an the hospital, spon opera by the Society of the and r

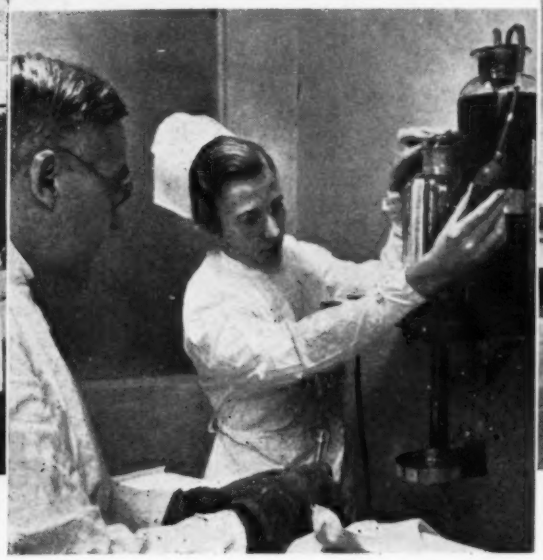
Below : *in the paediatric department a nurse plays with a convalescent*

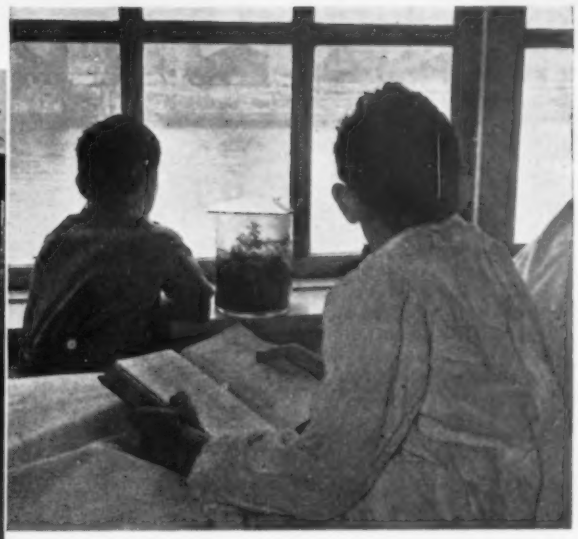
Below : *in the laundry : fitting stockings on the special dryers*

Below : *an interview in the Payne Whitney Psychiatric Clinic*

Above : *student n lecture University, New York ool of*

Below : *intent on the job which means recovery for the tuberculous patient : doctor and nurse check a pneumothorax*





Above : *a perpetual source of pleasure in the children's ward : watching the ships pass down East River*

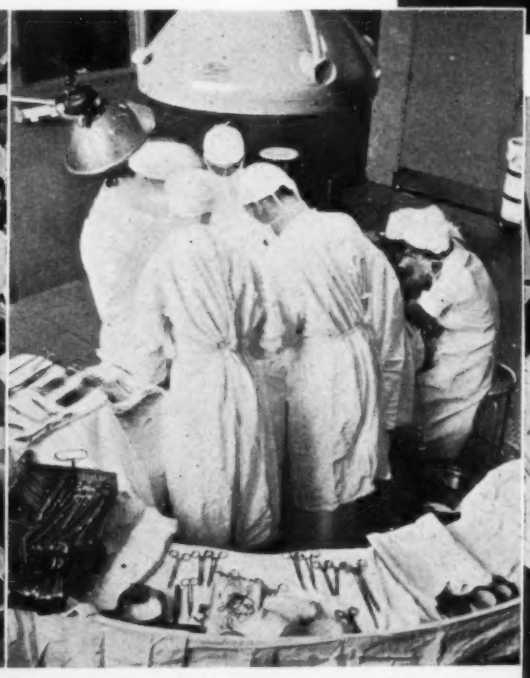
AIN IN A SKYSCRAPER

d, the York Hospital, has continued to grow as medical science o heal th has grown, until to-day it covers the whole gamut of the sualties medical scale : teaching, research, preventive medicine, . Since in an average year the hospital treats 312,000 out-patients, al, spon operates on 9,500 people, brings 3,500 babies into the world ty of the and makes up 87,000 prescriptions.

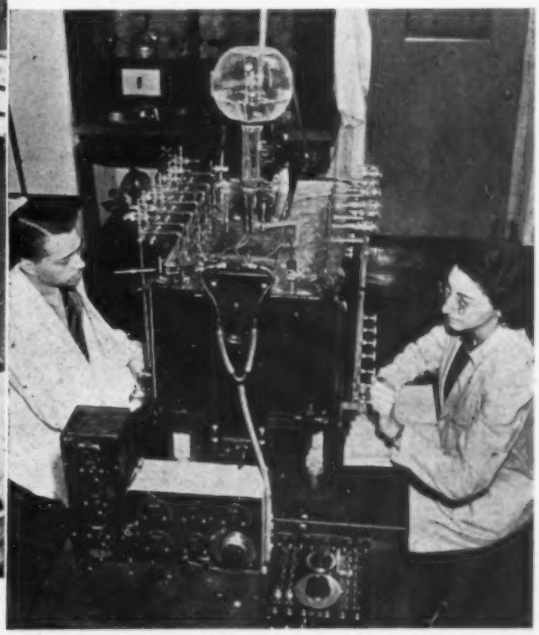
Below : *testing metabolism of tissue by mechanical means*

Above : *technician and patient in the therapeutic pool*

udent n lecture in the Cornell ew York ool of Nursing nearby



Above : *one of the operating theatres. On an average 9,500 operations of varying kinds take place each year*



SUGGESTED SYLLABUS OF SUBJECTS OF EXAMINATION FOR ADMISSION TO THE ROLL OF ASSISTANT NURSES

Approved by the General Nursing Council for England and Wales but awaiting the approval of the Minister of Health

Preface to the Syllabus of Subjects of Examination for Assistant Nurses

Duration of Training.—It is intended that the training of pupil assistant nurses shall be of two years' duration, and shall include the nursing of both sexes. A minimum period of one year must be spent in the nursing of the chronic sick.

During the two years' training a period not exceeding one year may be spent in a hospital for infectious diseases and/or in a hospital or sanatorium for the treatment of pulmonary tuberculosis.

Preliminary Training School or Centre.—It is essential that all pupil assistant nurses should receive some preliminary instruction. A minimum period of four consecutive weeks, or two periods of two weeks each, must be spent in a preliminary training school or centre.

Subjects of Examination.—The subjects of examination are set out in the draft syllabus.

IT IS INTENDED ALL SUBJECTS SHOULD BE TAUGHT IN A SIMPLE AND ESSENTIALLY PRACTICAL MANNER

SYNOPSIS

Part I. Introduction ... ...

Part II. Body structure and functions in health. Elementary hygiene. The laws of healthy living. The maintenance of health ... ...

Part III. First aid ... ...

Part IV. General Nursing: Care of patients. Routine nursing procedures. Handling of equipment ... ...

Part V. The nursing duties and attention required during illness. The main features of disease ... ...

Part VI. Special subjects. Applicable only to those pupils who spend part of the period of training in a sanatorium or infectious diseases hospital: (*a*) nursing and care of patients suffering from pulmonary tuberculosis; (*b*) nursing and care of patients suffering from infectious diseases ... ...

DETAILED SYLLABUS

PART I

Introduction

(1) A short review of the value of nursing and its place in the community.

(2) The qualities nursing requires in a recruit and advice as to the management of her life as a nurse.

(3) The nurse's responsibilities towards individuals and property.

(4) The patient as an individual and the effect of illness on behaviour.

(5) The general plan of a hospital; the care of property and equipment.

PART II

Body Structure and Functions in Health; Elementary Hygiene; The Laws of Healthy Living; The Maintenance of Health.

An elementary knowledge of :—

(1) The structure of the human body.

(2) The functions of the body, applied to the normal.

(3) *Nutrition.* The purpose of food. Types of food and accessory food factors. Preparation and serving of food. Principles and methods of simple cookery.

(4) *Hygiene.* The laws of healthy living as these affect the individual and the community, and are applied to the home. The maintenance of health. The importance of promoting good health. The factors which cause deterioration in health and how these may be dealt with by the individual, in the family and in the community.

PART III

First Aid

The principles and practice of first aid in the street, the home and the hospital.

PART IV

General Nursing: (1) Care of Patients; (2) Routine Nursing Procedures; (3) Handling of Equipment.

Equipment.—Handling and care of equipment in common use, including bed accessories and utensils.

Routine nursing procedures.—Preparation of beds and cots. Positions used in nursing. Admission of patients. Immersion and blanket bathing. Care of mouth, skin, hair, nails, hands and feet. The treatment of verminous patients. The giving and removal of sanitary utensils. Care of helpless and incontinent patients. Prevention of bedsores. Temperature taking and charting. Serving meals and feeding helpless patients. Care of the ambulant patient. Transfer and discharge of patients. Ambulance duties. Medicine measures. Care and custody of medicines. Giving medicines. Giving hypodermic injections. Safe custody of poisons. Preparation of lotions in common use. Observations and disposal of urine, faeces, sputum and vomit. Collection of specimens. Simple urine tests. Giving and receiving reports. Writing ward reports. Duties of night nurse.

Special nursing procedures.—Preparation for and method of carrying out the following: Sponging patient for reduction of temperature. Swabbing and bathing eye. Examination of throat (preparation only). Application of ice-bag, compresses, fomentations, poultices, liniments and ointments. Application of strapping, elastoplast and simple splints. Application of plaster of Paris (preparation only). Administration of oxygen, and of dry and moist inhalations. Use of steam kettle and steam tent. Examination of vagina and rectum (preparation only). Insertion of pessaries and suppositories. Swabbing and douching vagina. Giving enemas and rectal washouts. Giving saline and glucose by rectum. Passing a flatus tube. The use and care of common surgical appliances.

Surgical cleanliness and surgical nursing care.—Asepsis and antisepsis. Sterilization of articles in common use. Scrubbing up. Disinfectants in common use. Disinfection. Preparation for surgical dressings. Performing simple dressings. Preparation of patients for a general anaesthetic. Care of a patient recovering from an anaesthetic.

Emergencies.—Procedure in case of accidents in the ward.

Religious ministrations.—Sending for the clergy. Preparation for services. Care of the dying and last offices. Disposal of patient's property after death.

PART V

The Nursing Duties and Attention Required During Illness—The Main Features of Disease

Introduction.—The characteristics of the body in health. The factors which contribute to or cause ill health. The importance of the early recognition of the signs and symptoms of disease.

Infection.—Cause. Predisposing factors. Modes of transmission of infection. Incubation periods and symptoms of onset of the commoner infections.

Diseases of Social Importance.—Information the community should have in regard to tuberculosis, venereal disease and cancer.

Immunization.—How immunity is acquired. Information parents should have regarding the protection of their children against the diseases for which artificial immunization is available.

Nursing Care in Disease.—The symptoms and signs met with in diseases and disorders which commonly affect the various systems of the body and the nurse's duties as regards nursing care and observation. General care of the comfort of patients. Prevention of bedsores. The importance of providing occupation and of getting patients up. Special aspects of disease in old age and in the chronically ill.

Nursing Care of Sick Children.—The symptoms and signs of minor ailments and the common infections of childhood. Routine nursing care and observation. Bathing, feeding, clothing and the importance of habit training of infants and children.

PART VI a

Nursing and Care of Patients Suffering from Pulmonary Tuberculosis*

Introduction.—The dangers to the community of tuberculosis. The functions of tuberculosis centres and sanatoria in the control of the disease.

Infection.—The tubercle bacillus. Modes of transmission of tuberculosis. Sources of infection. Primary and re-infection. Factors predisposing to pulmonary tuberculosis. Means of detecting early cases. Factors contributing to resistance to tuberculosis.

The general plan of a sanatorium.—The routine of life in a sanatorium, and the precautions taken to prevent the spread of infection and to control the disease.

Pulmonary tuberculosis.—The modes of onset and characteristics. Other forms of tuberculosis. Complications. General nursing care. The different types of treatment carried out in a sanatorium, including surgical lung treatment. The after-care of cases of tuberculosis.

(**Applicable only to those pupils who spend part of the period of training in a sanatorium.*)

PART VI b

Nursing and Care of Patients Suffering from Infectious Diseases**

Introduction.—The characteristics of infectious disease. Preventive measures and their application. Special tests and immunization. Safeguarding the health of the nurse.

Infection.—Modes of transmission of infectious disease, sources of infection and predisposing factors.

Immunity (see also Part V, paragraph 4). Factors concerned in resistance to infection.

The general plan of the fever hospital.—The function of the hospital in the control of infectious disease. Methods of isolation. Means taken to prevent infection and cross infection.

The commoner infectious diseases.—Their incubation periods, symptoms of onset, course and complications. The general nursing care of patients with infectious disease and methods of dealing with emergencies which may arise.

Discharge of patients from a fever hospital.—Ambulance duties.

(***Applicable only to those pupils who spend part of the period of training in an infectious diseases hospital.*)

Correspondence

The Coat of Arms

If you have the space, may I implement the few remarks I made at the annual meeting with reference to the coat-of-arms? As the result of my appeal to the branches at the annual meeting in 1943 for funds to obtain a coat-of-arms for the College, 57 out of 117 branches most kindly responded and sent me sufficient funds to pay the fees of the College of Heralds. The Council appointed a sub-committee to suggest to the College of Heralds for its approval a form of arms which, I believe, the College of Heralds will receive sympathetically. This sub-committee, of which I was not a member since I am not a member of the College, met several times, assisted by suggestions sent in by the prize competition kindly originated by the *Nursing Times*, with the result that a design was chosen of which the members who were able to be present at the annual meeting expressed great approval.

Treasurers are peculiar people who never appear to be satisfied, but who are continually appealing for funds. Now, while I realize that the most important duty of your honorary treasurers is to do all in their power to keep the College accounts on the 'right side,' which must entail an increasing membership and a continuation of the profits of the *Nursing Times*, nevertheless I am most anxious that the College should be granted a coat-of-arms, in view of the dignity of its position in the nursing world. Therefore, although I have got beyond the stage of blushing, I feel almost a blush coming to my face as I make the following proposal—namely, that the remaining 60 branches might feel inclined to 'round off' in its entirety my original suggestion. This entails two propositions.

The first is that the coat-of-arms should include the Royal Crown, which the Council thinks should be included since the College is a Royal College. This would entail an additional fee to the College of Heralds of £50. The second is that, although the College of Heralds will supply to the College of Nursing a beautifully inscribed coat-of-arms signed by the Duke of Norfolk and the Garter King of Arms, this is a comparatively small document which will have to be framed and hung wherever the Council decides, perhaps in the office of the General Secretary. However, as in other Royal Colleges, there should be a large representation of the College arms to be hung where the Council decides, and I think a very appropriate place would be the centre panel of the wall of the Cowdray Hall, behind the platform. I have no idea of the cost of such a representation, but it would not be cheap.

Lastly, do not forget that the coat-of-arms must have a motto. The choice will be difficult and our new president suggested to the members present that they, and other members, might send in their ideas for the Council to make a choice. Donations should be sent to Miss Barrett, the Financial Secretary, Royal College of Nursing.

COMYNS BERKELEY,
(M.C., M.D., F.R.C.P., F.R.C.S., F.C.O.G., Honorary Treasurer of the Royal College of Nursing).

[*At present the Royal College of Nursing has not received permission to use the Royal Crown in the new coat of arms. As soon as information reaches Headquarters we will publish the fact in the Nursing Times.—Ed.*]

Good Reading

I should like to say a few words in appreciation of the *Nursing Times* excellent "Book Reviews." To give two examples of most interesting books brought to my notice by your reviews I would instance *The Little Locksmith* and *Human Reproduction and Venereal Disease*.

The first is charming and we suffer a great literary loss in the death of its courageous authoress; the second is the most forthright and understanding treatise on these subjects that I have yet read.

The author's attitude to human weaknesses and foibles is refreshing. He sympathizes with, but does not pander to, them. His book is an instruction and a challenge to our whole community and should be 'read, marked, learned and inwardly digested' by every citizen.

Yours faithfully,
COLLEGE MEMBER No. 61148.

Left or Right?

In reference to a photograph published in *Nursing Times* of June 17, supplement ix, as a student nurse I was taught, and as a ward sister have always endeavoured to teach my nurses that:—(1) All clinical routine should be carried out from the right-hand side of the bed, unless the nurse is left handed. (2) A child's temperature should be taken in groin or axilla. (3) Both hands are needed. (4) A tray with a supply of clean swabs and a receptacle for used ones is required as well as a thermometer.

I.E.H.
S.R.N., S.R.C.N.

[*We consider that clinical routine should be carried out from whichever side is most convenient. Only thus will it be done with the greatest ease to the patient. The patient in the picture is a dummy, and not a child, but even for the child there are different schools of thought. The tray with clean and used swabs is surely on the locker out of view.*—ED.]

In Parliament

Recently in the House of Commons, **Sir Robert Gower** asked the Minister of Health what wages were paid, respectively, to the nurses employed in the first-aid post services and to ordinary hospital or public health nurses; and what was the reason for the differentiation.

Mr. Willink replied that the First Aid Post Service nursing auxiliaries were paid at the same rate as women in other Civil Defence (General) Services (of which the First Aid Post Service was part), namely, £2 15s. weekly, with additional service pay for completed years of service, and trained nurses were paid at the rate of approximately £3 14s. 1d. weekly. It was not practicable to set out within the scope of a Parliamentary answer the various rates of pay prevailing in the hospital and public health services for nurses of the various grades; but they were set out in the First and Second Reports of the Nurses' Salaries Committee (Cmd. 6424 and Cmd. 6487), and, so far as members of the Civil Nursing Reserve were concerned, in the memorandum setting out the conditions and terms of service of the Reserve. The rates of pay in the First Aid Post Service, which were kept under regular review, were determined in the light of the general conditions prevailing in the Civil Defence (General) Services. These conditions differed substantially from those of nurses in the other services mentioned.

BONJOUR MONSIEUR!

WHEN H.M. The Queen visited a military hospital, she spoke in French to two natives of Normandy.

MORE NURSING RECONSTRUCTION ESSAYS

From the 'Nursing Times' Competition

By AGNES WALSH, Rochdale Infirmary, Lancashire

THE proposed student status for nurses, with payment of fees during training, is unwise, as it would lead to that dreadful state of affairs—class distinction. Many families will be impoverished owing to the war, and only the wealthier amongst us will have entry into the profession. Many of those with a true vocation will be deterred from training owing to lack of means. I doubt whether sufficient scholarships would be available, despite their appealing sound!

Nurses do not object to those 'domestic' duties which are necessary for the preservation of strict cleanliness and asepsis in a ward, and, furthermore, would not be capable of teaching others later, if not trained in these things. But the heavier work—sweeping and polishing floors and brasses—and that bogey, 'the blackout,' could with advantage to the patient and nurse be left to domestic workers and orderlies.

The adoption of a national scheme for the provision of *well-paid* domestics in hospitals is all that is necessary to give the nurse her student status. Whatever anomalies the Rushcliffe scheme holds for trained staffs, it certainly provides improved conditions for student nurses.

A central governing body of nurses could, with advantage, be instituted, all nurses to come under its jurisdiction. Hospital authorities and nurses, trained and in training, could have equal right of appeal. This would be a much fairer system of government than the reigning rule whereby a nurse is employed by a committee with which she never comes into contact.

It would need the pen of Karel Capek to illuminate the subject of 'home' restrictions in hospitals, but really one or two common-sense solutions would do much to create a happy atmosphere. Nurses would be eternally grateful if the 10 p.m. ban were lifted and late passes issued for 10.30 or 11 p.m. twice a week. They appreciate the sense of responsibility which went to the creation of rules that protect the nurse while they restrict, but nurses over twenty-one years of age would appreciate the implied trust.

An 'honour' system whereby a known penalty is exacted of the individual rule-breaker would abolish the mortifying spectacle of personal recriminations which spoil the family atmosphere.

We appreciate the fact of having our two-hour off-duty spell unspoiled by lectures, but ward routine and care of patients is hindered when nurses go to lectures at the busiest hour. The block system will remedy this state of affairs.

We would be grateful for daily discussion about the patients in the ward and for bedside clinics. Actual cases are so much better than a paragraph in a text-book! For the sake of suffering patients and valiant night nurses, we would like to see a law passed to the effect that there should be *two* night nurses in a ward of over twenty-four beds. The psychological effect on the patients is amazing.

Standardization of training is very necessary; also the regular inspection of all hospitals by the General Nursing Council.

More personal encouragement and interest from the senior members of the staff towards the junior would be a wonderful incentive to new nurses. Criticism with faith and trust behind it will build, but condemnatory criticism kills.

By Miss K. CLARK

THE problem of nursing reconstruction would seem to be mainly a psychological one in that the public's mind, always slow to assimilate new ideas, still looks at nursing through spectacles fifty years old. The horrors which Florence Nightingale had to face are probably better known than the romance of treatment for modern tuberculosis.

The average girl simply does not know what constitutes a nursing career, and only the hardier spirits dare plunge into an unknown world.

Nursing is looked upon as a closed community life. Every young, ambitious girl has a healthy fear of getting into a rut, of giving up that new-found freedom which is to her the essence of life. That the rigid discipline which she abhors will produce the meticulous care necessary for saving life escapes her, and she will not willingly give up privileges without knowing the reasons.

The call for a wider health education by lectures and films is, too, increasingly apparent. The average person has a morbid fear of illness, although this is slowly dying as science advances, and, gradually, satisfied patients will form an army of propagandists.

It is up to every nurse to keep her high ideals before her and translate them into action in the interests of her patients. One mother I know, whose life was saved, told me she resolved before her children were born to dedicate them to the medical profession. Today there are three nurses and a doctor in that family.

There is at the present time a great need for enlightened teaching in senior and secondary schools. Nurses should visit them to give to school girls some account of a nurse's work, and parties of interested school girls should be given an opportunity to see her on nursing duties. The fact that nursing is many-sided and offers promotion and training in many branches should also be stressed in the schools, for the call to adventure is always a strong one with the adolescent.

When the new Education Act makes schooling compulsory up to sixteen years, there will be a great chance for pre-nursing training in the new vocational schools. The time-lag between the time when the average girl leaves school and the time she is able to enter hospital, has an appreciable effect on the number who volunteer for nursing. In those two or three years the pull of wages and an unrestricted social life have influenced her in other directions.

Possibly a scheme whereby more theoretical training is done before entry into hospital will give us nurses more time to link up our job with wider social contacts; and as nurses take part in the world of affairs, people will wake up to the fact that the nursing profession is an essential section of the community, within whose numbers they will be proud to count their own daughters.

Book Reviews

MEDICAL HANDBOOK FOR NURSES—*By I. Stewart, S.R.N. (Faber and Faber, 24, Russell Square, W.C.1; price 8s. 6d.)*

It is a difficult but interesting task to combine the theoretical and practical aspects of medicine in one small handbook for nurses at this modest price. Miss Stewart has done it well, and the book is a most useful addition to the nurse's library. Of course, the medical detail is not sufficient for the nurse to dispense with a textbook on medicine, nor is the nursing detail as full as it might be. For example, in tepid sponging, exact instructions are needed as to what degree of reduction of temperature is desirable. Also in the description of the oxygen chamber it seems that the pattern described is one used in Glasgow only, and nurses will want to understand the ordinary patterns of oxygen tents in common use. It is misleading to describe hot air and vapour baths in the chapter on pyrexia. The author has, however, correlated the practice of nursing medical cases with the theory in a very practical way, and this sixth edition can be thoroughly recommended. It will no doubt prove as successful as its forerunners.

TEXTBOOK OF ANATOMY AND PHYSIOLOGY FOR NURSES—*By C. C. Francis, A.B., M.D., G. Clinton Knowlton, Ph.D., and W. W. Tuttle, Ph.D. (Henry Kimpton, 26, Bloomsbury Way, W.C.1; price 18s.)*

This is a book to be recommended to nurses studying anatomy and physiology up to the diploma standard. The subject matter is detailed and well arranged. The illustrations are excellent, numerous and well annotated, and they include 39 coloured plates. From every point of view the book is to be highly recommended. Sister tutors should not miss it. They will find it most valuable for reference purposes, and for bringing their knowledge of these subjects up to date when preparing classes.

H. M. G.,
S.R.N., S.C.M., Diploma in Nursing, University of London.

D Day
By John Gunther. (Hamish Hamilton, 10s. 6d.).

A refreshingly accurate and straightforward account of the launching of the attack on Sicily.

FOOD CONSUMPTION

The Nutrition Society Discusses Institutional Diets

All in charge of catering should have a knowledge of cooking. A doctor, administrative and ward sisters of the South London Hospital for Women and Children discover for themselves the value of dried eggs

"THE patient inhospital should have the optimum quality and quantity of food," said Dr. A. Lyall, at the Nutrition Society's twentieth scientific meeting, "so that he can learn from experience the value of various foods and also be assisted in recovery." The subject for consideration at the afternoon session of this meeting was 'Food Consumption: Data Obtained from Analysis of Institutional Diets.' The speakers were Miss E. M. Langley, Board of Education; who discussed 'School Diets'; Dr. M. Pyke, Ministry of Food, who spoke on 'Industrial Canteens'; and Dr. A. Lyall, Department of Clinical Chemistry, University of Aberdeen, on 'Hospital Diets.' Miss M. C. Broatch, Dietitian, King Edward's Hospital Fund, opened the general discussion.

School Meal Statistics

Miss Langley gave some cheerful facts about the number of schoolchildren having school meals, 1,500,000; the number of school canteens, nearly 12,000; and the percentage of elementary schoolchildren taking milk at school, 78.3 per cent. She threw some interesting sidelights on school meals. She thought the educational and social advantages of school meals almost as great as the nutritional ones. On the other hand, she gave as a disadvantage of the Oslo breakfast that it took half as long again to eat as the two-course dinner. The children wanted to rush out and play, the hall was needed for a second service, and the workers, mostly voluntary, were in a hurry to get on. Miss Broatch suggested that it was very valuable for the child to sit, rest and masticate, and the extra time was, therefore, rather an added advantage of the Oslo breakfast.

'There is no precise up-to-date information on the influence of industrial conditions,' Dr. Pyke said in his address, 'on people, especially of the influence of shifts and night work.' It was difficult, too, to define a meal. One assumed that people ate three meals a day, yet, if a meal consisted of taking 300 calories, many people had four, five and six meals a day.

Shifts and Calories

To show how a slight alteration in the times of shifts affected the number of calories and size and number of meals a worker took, Dr. Pyke compared two groups of railway employees doing the same type of work: the first had a 6 a.m. to 3 p.m. shift and took 3,550 calories at five meals, taking at their canteen only suet pudding and beer, as they would be home for 'dinner' by 4 p.m.; the second, on a shift from 8 a.m. to 5.30 p.m., took 3,480 calories at six meals and ate a full dinner at 1 p.m. at the canteen.

Another cause of the variation of caloric intake amongst people in the same occupation was local prejudice. Whilst canteens were not possible two miles down a coal mine, sandwiches were. In Lancashire and Durham the miners disliked cheese and considered it 'binding,' so their sandwiches contained only 650 and 610 calories, compared with 1,100 of those in Leicester and South Wales, where the miners enjoyed cheese. The average daily consumption of cheese in these four districts was 0.2, 0.2, 1.9 and 1.8 ounces, respectively.

Dr. Lyall's considerations on hospital diets were based on figures taken from three hospitals: a general hospital of 500 beds, with which a maternity hospital was associated, an isolation hospital and one for chronic sick, of 70 beds. In the general hospital 40 per cent. of the patients were not on a full diet, 6 per cent. were on a low, special diet, as they were extremely ill, and 5 per cent. were on milk only. His figures included food brought in by visitors, which was found to contain an average of 500 calories. Dr. Lyall suggested that food brought in should go to the sister to be distributed as and when suitable; kept in the locker it was unhygienic; when the patient recovered and went home much was wasted; if he died all was wasted.

Hospital Diets

In the maternity hospital the milk supply was the maximum for expectant and nursing mothers—viz., 1.07 pints daily. The average caloric intake had been 1,900, but by introducing a meal of the high-tea type this had recently been raised to 2,140. Dr. Ryall thought that 2,500 would probably be better for those who were not overweight.

In the hospital for the chronic sick the average caloric intake of the staff was 2,486; for the patients it was: male patients, 2,100, and female patients, 1,942; in the general hospital it was 1,680 and, with food brought, in, 2,200. These figures, Dr. Lyall thought, compared well with those in the King Edward Hospital Fund report on hospital diets.

During the discussion, Miss Broatch questioned a theory Dr. Lyall had put forward that hospital diets were easy, for they could be planned in advance, and cooking was on a large scale. She hoped that the variation that rationing had necessitated would continue in institutional meals after the war, and that the days when a patient could tell the day of the week by his meal would never return.

The hospitals supplying the best meals were those which bought from markets rather than from those which had contracts, and were apt, therefore, to miss some good foods as they became available. There were other things, too, which Miss Broatch wanted to see changed—the head cook who was not trained; the steward who had no experience of buying, and whose only training had been in the steward's office; the housekeeping sister who, although she had done excellent work, was not trained in all aspects of catering. The course for housekeeping sisters, although recognized, did not include cooking, and no one should be in charge of catering without a knowledge of cooking.

Equipment and Service

With regard to the food relatives brought in to patients, she considered it wrong to depend on these gifts. Everyone to-day realized that food was a contributory factor in healing, and a well-proportioned diet was especially necessary in a maternity hospital. Many hospitals to-day, she said, had to face the fact that their kitchens, made to provide one meal a day, would have to provide three in the future. This would cause considerable difficulty. In many places there was a lack of interest, a lack of staff, and a lack of equipment. The results of the King Edward's Hospital Fund survey showed that the standard of food in hospitals was not always one of which to be proud.

With regard to the service of food, Miss Broatch said that very often good food left the kitchen but by the time it reached the patient it provided a very poor meal. She thought the method of transporting of food to the ward and to the staff dining room should be given much consideration. With proper equipment the level of feeding in hospitals could be excellent, but at present the patient was often very poorly fed.

The Oslo Breakfast

During the discussion a member of the society said that the Oslo breakfast was originally arranged to supply the food deficient in the home and could not, therefore, at present be given entirely in full. Dr. Magee said there were still too many hospitals not aware of what could be obtained by special ration allowances for the patient, nor how to spend 'points' to their best advantage. If hospitals bought the full rations, cooked them well, and served them well, there should be no difficulty in feeding every patient well. Many hospitals were under-drawing their meat, fat, egg or dried milk ration. Patients in some hospitals looked for their bacon, margarine or butter ration in vain because some hospitals had the habit of providing only one cooked meal a day. This was not fair: the patient should have a complete diet in hospital: he was entitled to a square deal. There should be, however, more rigid control of the foods brought in.

Professor Marrack said that the question of

(*Continued on page 476*)

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION GENERAL NURSING PAPER

QUESTION 1.—Describe fully the nursing care of a case of gastro-enteritis in a child.

A child with gastro-enteritis should be nursed with full barrier precautions, preferably alone in a cubicle or room. Most types of gastro-enteritis are highly contagious, and scrupulous attention to detail is necessary in order to prevent other children and the nurse herself from becoming infected. If possible, the nurse attending this patient should not attend other children.

If the nurse has to prepare the feeds for her own patient, she must first scrub her hands thoroughly under running water and wear a gown and mask. The feeds are carefully prepared and everything used for their preparation is sterilized. The nurse must wear a gown and mask when attending to the child. She must keep her own finger nails cut short and scrub her hands under running water after attending to the child and before feeding it. She must not touch her own face or hair while her hands are contaminated. Everything for the patient's use such as thermometer, crockery, bedpan for the older child, and pail for soiled napkins, will be kept in the cubicle. Soiled linen will be soaked in disinfectant, cyllin, 1 fl. oz. to 1 gallon of water, before being sent to the laundry.

During the acute stage, the child must be kept warm and as quiet as possible. The temperature, pulse and respirations will be recorded four-hourly. The fluid intake and, if possible, the output will also be recorded. A stomach lavage or colon lavage may be ordered if the vomiting and diarrhoea are excessive. Normal saline is used. The buttocks should be washed and gently dried every time the child has its bowels opened. Dusting powder is sprinkled on to the skin or, if it becomes red, a little zinc and castor oil ointment can be applied. The mouth is gently cleaned with either glycerine boracis or mel. boracis. A little vaseline or liquid paraffin can be applied to the lips if they are dry. For collapse, diluted brandy or injections of nikethamide may be ordered. Occasionally, the appropriate dose of castor oil is ordered.

Nourishment is usually withheld orally until vomiting has ceased. Normal saline or Hartmann's solution followed by glucose 6 per cent., will be administered subcutaneously, intravenously or, in the case of an infant, it may be injected into the bone marrow. The nurse must report signs of oedema at once, as this may indicate excessive administration of saline.

The subsequent diet will be prescribed by the physician and will vary somewhat with the age of the child. The commencement is usually boiled water, normal saline, diluted milk given in small quantities frequently, gradually increasing to the normal diet of the child. A breast-fed baby should be returned to the breast as soon as possible. An older child may be ordered the 'tea and apple diet,' i.e., sweetened weak tea with no milk, and apple puree.

The stools will be examined bacteriologically at intervals and when the child has recovered and is pronounced free from infection, he is bathed and put into a fresh bed and the necessary disinfection carried out.

The nurse must be particularly observant when nursing this child, remembering that gastro-enteritis is frequently the fore-runner of other infections such as measles or meningitis.

INFECTIVE HEPATITIS (*Continued from page* 469)

hepatitis are variants of the same disease, but this has still to be confirmed.

Relapses and Second Attacks.—Both of these are rare. In an epidemic recently investigated by the writer the symptoms in the recrudescence of two relapsed cases were much more acute than during the initial attack, while in three out of four second attacks the reverse occurred—that is, the second attacks were less severe than the first.

Complications.—Complications are said to be very rare. Single cases of parotitis and ophoritis have been recorded. Recently the writer reported two cases of diabetes, one of chronic pancreatitis, and three of intermittent glycosuria, which followed attacks of infective hepatitis. It is, therefore, very probable that the pancreas is involved in this disease, and pancreatitis no doubt accounts for the very acute pain in the epigastrium which occurs in severe cases. The urine of those suffering from infective hepatitis should be frequently examined for sugar until the end of the convalescent period.

Mortality.—The mortality rate from this disease is very low, complete recovery being the rule.

Treatment

Treatment is simple, and consists of confinement to bed and the alleviation of symptoms. Plenty of fluid should be given—orange juice and glucose being particularly beneficial. The patient should also be placed on a light diet. Milk which has been skimmed to exclude the fats, but which still retains the proteins, is said to have a protective effect on the liver, and should be given liberally.

Prophylaxis

Isolation, particularly during the pre-icteric stage, should be maintained. As the majority of patients are schoolchildren the question of school closure arises, but it is doubtful if this step is justified as a means of reducing the incidence of infection. Close contacts should be excluded from school for several weeks.

OBITUARIES

It is with the deepest regret we record that the following officers of the Army Nursing Service are now presumed to have been killed in action at sea on February 12th, 1944:

Miss Eleanor Jane Young, S.R.N., Q.A.I.M.N.S.R., trained at the Berrington Hospital, Salop, and Mill Road Infirmary, Liverpool, from 1938—1941. Later she qualified as a State-certified midwife at the Walton Hospital, Liverpool, which she left in March, 1943. She joined the Q.A.I.M.N.S.R. in June, 1943. She embarked for overseas in July, 1943, and served in East Africa until February, 1944.

It is with deep regret that we record the death in the Middle East of Sister **Miss Hylda Beatrice Wills, S.R.N., T.A.N.S.,** born at Newton Abbott. Miss Wills trained at King's College Hospital, London, 1935—1938 and mobilized with a General Hospital in September, 1939. She has been serving in the Middle East since early in 1941.

We deeply regret to announce the death in England on April 21, 1944, after a long illness, of **Mrs. Clara Rogers, S.R.N., S.C.M., T.A.N.S.** Mrs. Rogers was a native of Exeter and received her training at the Royal Devon and Exeter Hospital, 1920—1924. She held the posts of sister of the women's ward and the out-patients department, at St. Paul's Hospital London, from 1928—1941 when she was mobilized for service with the T.A.N.S. She has since been serving in a military hospital in this country.

Miss Jessie Mary McRea, S.R.N., S.C.M., sister P/213924, T.A.N.S.—Killed on active service due to enemy action in Italy on March 15, 1944. Miss McRae, who was a native of Inverness, trained at Doncaster Royal Infirmary from 1933 to 1937. She was engaged in private nursing from 1938 to 1939 and completed her midwifery training in 1940. She was called up for military duties in December, 1940, and served at home for a short period before embarking for overseas.

Miss J. Woodliffe

We regret to announce the death of Miss Joyce Woodliffe on May 6. She died at Lodge Moor Isolation Hospital.

Miss Woodliffe, a student nurse at the Children's Hospital, Sheffield, was, the matron, Miss A. M. Parker writes, "a very promising probationer-nurse."

FOOD CONSUMPTION
(*continued from page* 475)

more frequent meals in hospital was debatable. Patients did not always need more than 2,000 calories, which were easily contained in the four meals as arranged at present. He thought that many nurses did not eat as much as 2,000 calories, for they ate little bread or potatoes.

Speaking on night shifts, a member said that often on night duty the appetite went, and it was, therefore, difficult for the worker to get adequate food. It would be interesting to see how long a worker took to adapt himself or herself; many workers had such short period shifts that it was impossible ever to get adapted, and some of them suffered from ascorbic acid deficiency. Incidentally, riboflavine was the only vitamin which appeared to contribute to efficiency.

The discussion closed on the note of calories rather than vitamins, and Professor Maynard of the United States, said how thankful he was to hear that in England there was not a new vitamin discovered at every meeting of the Nutrition Society, as there appeared to be in America, only to be discounted at the following session.

The Choice of a HYPOCHLORITE

Why Electrolytic?

"It is possible to obtain a solution even less irritating than Dakin's solution if we prepare it by the electrolytic method. Electrolytic Hypochlorite has not hitherto been employed in surgery on account of its defective keeping properties."

Carrel and Dehelly Military Medical Manuals "The Treatment of Infected Wounds," 2nd edition (1918), p. 24.

Why Milton?

Because *Milton*, the only stable brand of Electrolytic Sodium Hypochlorite, retains its effective strength for several years; and

Because *Milton*, either full strength or in the dilutions commonly employed, is far less alkaline than Dakin's solution of comparable strength:

Because recent work emphasises the lack of irritant action (this is largely due to the absence of free caustic alkali).

For blandness, stability, low alkalinity combined with effective proteolytic action and innocuousness of end products the choice is—'Milton.'

For quotations for Bulk Supplies for Hospitals, etc., or information with regard to irrigation technique, write Milton Antiseptic Ltd., John Milton House, London, N.7.

MILTON, the stable brand of Electrolytic Sodium Hypochlorite, non-caustic and of standard strength (1%)

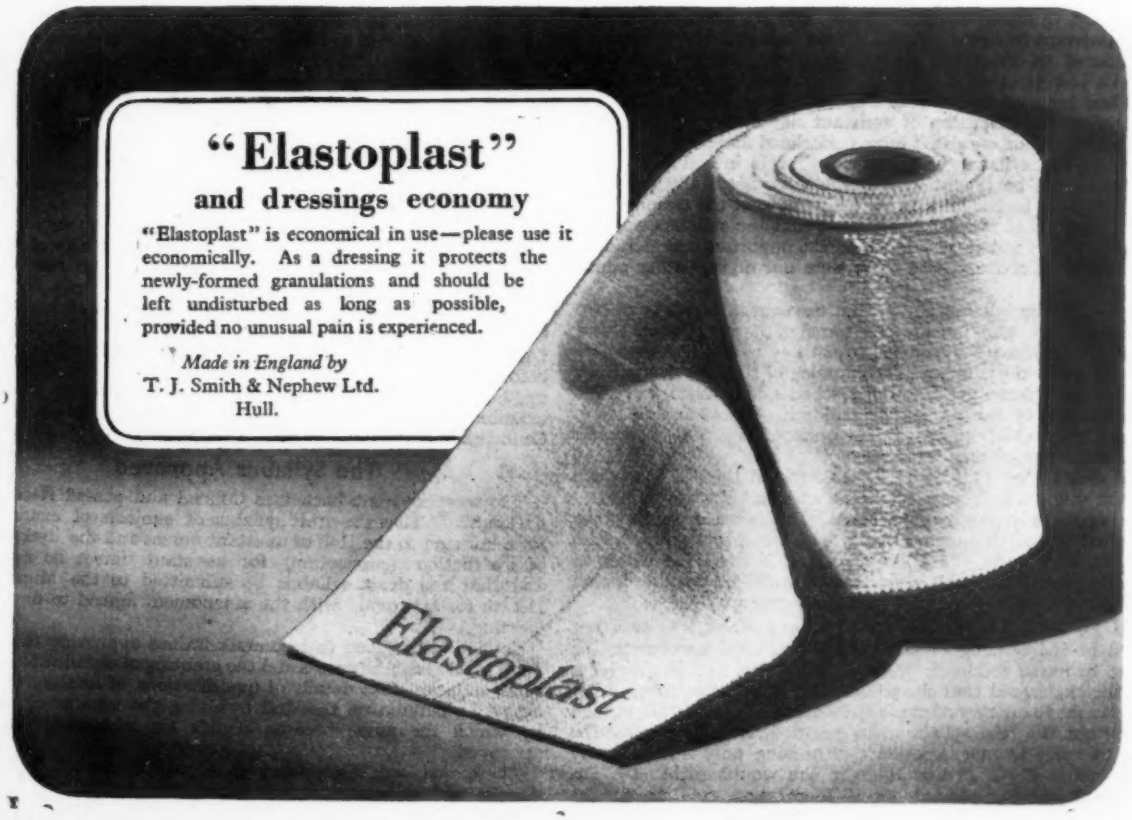
We may be planning a new and different world, but at first peek it'd better not look too different. Or else there'll be trouble—*loud* trouble! After all, if you were going to *be* a baby again, you'd still want the same small, comfy world around you; a world containing warmth, and mother, and simple trusted friends like Johnson's powder. What was best for you is now best for yours. The fundamental things don't change.

And they don't change much however old you are. You still have the same fastidious need for cleanliness and hygiene. If something is to lie against your skin, it doesn't hurt to know that it was made with the same care that is given to the famous baby powder. The same trusted name on the handle of your toothbrush is a reassuring thing to see. Johnson & Johnson have earned a famous name for intimate personal things. Bear it in mind.

Johnson & Johnson

the name that means **EVERYTHING** *in hygiene*

Makers of: Tek Toothbrushes, Band Aid, Adhesive Plaster, Surgical Dressings, First-Aid Kits, Dental Floss, Baby Cream and Baby Soap, and the famous Baby Powder.



The General Nursing Council for England and Wales

MISS D. M. SMITH, O.B.E., took the chair at the meeting of the General Nursing Council, on June 23. Members present agreed to the recommendations of the Registration Committee, which included a draft reply to the Minister of Health on the subject of the Nursing Reconstruction Committee's report approving of the registration of 33 nurses, 13 by examination and 20 by reciprocity, and the re-inclusion on the Register of 103 nurses who had hitherto failed to pay their subscriptions, the issuing of four duplicate certificates and 14 duplicate badges, and the admission of 81 nurses—46 general nurses, 5 nurses for mental diseases, 3 sick children's nurses, and 27 fever nurses—to the List.

Educational Matters

After discussion *in camera* Council approved, with amendments, the Education and Examination Committee's draft reply to the Minister of Health on the Nursing Reconstruction Committee's report. Council agreed to extend for two more years provisional approval of the Royal Liverpool Children's Hospital, Heswell, and Yeovil District Hospital, as complete training schools for sick children's nurses and general nurses, respectively.

On the recommendation of the Board of Education, Council gave provisional approval to one year whole-time pre-nursing courses for Part I of the preliminary examinations at the following schools: Woodford County High School for Girls, Woodford Green, Essex; Loughton County High School for Girls, Chigwell, Essex; Barnsley High School for Girls, Yorkshire; County Secondary School, Sydenham, Lewisham; Mill Mount Secondary School, York; Queen Anne Secondary School, York; Bar Convent Secondary School, York; York College for Girls, York.

The results and pass lists of the preliminary and final State examinations were on the table, and Council agreed that the names of those who had passed be referred to the Registration Committee for registration, and to receive the appropriate certificate.

The Assistant Nurse's Syllabus

Dr. H. M. C. Macaulay, B.Sc., M.D., D.P.H., giving the report of the Assistant Nurses' Committee, said that this committee had endeavoured to meet the points and criticisms made at the Council's last meeting, and also those made at the conference, which had been held since that meeting, on the draft syllabus of examination for admission of assistant nurses to the Roll. The principal alteration consisted in an underlined footnote (in capital letters) to the syllabus and preface: 'it is intended that all subjects should be taught in a simple and essentially practical manner.' This, he thought, gave the keynote of the training and met the point that members had made that the syllabus was too complex. Stress had also been laid on the importance of including the elements of cookery, and there were one or two other minor alterations.

One line in the syllabus stated that the course should be of two years' duration, and include the nursing of men, women and children. Dr. Macaulay said his committee would like to delete this. To make the training in the nursing of children compulsory might exclude some good training schools for assistant nurses, just because they did not contain children. Whilst experience in the nursing of children was, in his opinion, desirable, it should not, at this stage, be made compulsory.

Miss Helen Dey, O.B.E., R.R.C., suggested that, if the whole sentence was deleted, there might be assistant nurses trained in the nursing of only men or only women. Dr. Macaulay replied that if Council wished his committee would meet this point. Miss E. E. P. MacManus, O.B.E., agreed that it would be better to have it specifically stated, otherwise it would be possible for an assistant nurse to train in a hospital for women only.

Miss D. A. Lane asked if the assistant nurse who was not trained in the nursing of children would, after enrolment, be eligible to nurse children. Miss D. M. Smith, O.B.E., replying from the chair, said that she would, for the syllabus covered her being taught the theory of nursing children. Miss F. M. Campbell pointed out that the syllabus also guarded elsewhere against the assistant nurse having experience of nursing only men or only women. Miss E. C. Pearce thought she would rather see Dr. Macaulay's motion carried, as if there were children in the training hospital the nurses might not be trained in their care, if men and women only were specifically mentioned. Council could arrange not to recognize a hospital for training which did not have both men and women.

Professor R. M. F. Picken, M.B., Ch.B., D.P.H., asked why there was this difficulty about including children, for even if part of the training were in a hospital for the chronic sick which did not, and should not, in his opinion, contain children, assistant nurses could still become proficient in the care of children during their time at the infectious diseases hospital, where there must always be children. Miss Campbell replied that it would be very difficult to arrange to send all the nurses to infectious diseases hospitals.

Council then went into committee. Miss MacManus said that it had been pointed out to her that the major fever hospitals trained nurses for the Register, and that, as the Council did not yet know how much support they would receive for training assistant nurses in sanatoria, it seemed wise to leave the matter for the present.

Miss Dey said that her point would be covered if there were a rule preventing recognition of a hospital as a training school for assistant nurses which did not contain beds for men and women. She thought it necessary to have either this rule or a rule insisting on the nurse having experience of nursing men and women. Dr. Macaulay replied that he could agree to this rule without hesitation. Miss MacManus said she thought it would be clearer to say that the assistant nurse must have experience of nursing male and female patients and, at Dr. Macaulay's suggestion Council agreed to use the phrase 'include the nursing of both sexes.'

Chronic or Acute Work?

Professor Picken asked if the part of the syllabus which said that assistant nurses should spend a minimum period of one year in the nursing of the chronic sick precluded certain other types of hospital—for instance, the small general hospital, which was not suitable for training the nurse for the Register. Miss MacManus replied that the assistant nurse was essentially for the chronic sick, and it was, therefore, important that she should have thorough training in that type of nursing. Was Professor Picken's idea that she should have one year of chronic work and one of acute? Professor Picken replied, 'No, not exactly,' but infectious diseases hospitals were to be included when small general hospitals were not. Miss MacManus replied that, if the small general hospital were not a training school already, there might not be the machinery for training assistant nurses, and the hospital would be too small to take a large number. Professor Picken thought this argument applied equally to fever hospitals. Any fever hospital of sufficient size would have no place for training the assistant nurse, for it would be training nurses for the Register. He deprecated the suggestion that there should be encouragement to infectious diseases hospitals to run a lower level of nurses than other hospitals. Miss Smith pointed out that the syllabus was the definite opinion of the Assistant Nurses' Committee; if there was any discrepancy it could be sent back. Dr. Macaulay said that the point under discussion did not come before the committee, and, although he would be sorry to hold it up, he would be ready to send it back, or the committee could examine the matter later. Professor Picken concurred, and Council agreed to this.

The Syllabus Approved

The meeting went back into Council and passed Recommendation 27: 'That the draft syllabus of subjects of examination for admission to the Roll of assistant nurses and the draft course of instruction (curriculum) for assistant nurses be approved and that the draft syllabus be submitted to the Minister of Health for approval,' with the amendment agreed to during the meeting.

Council also agreed to recommendations approving the enrolment of 29 assistant nurses and the granting of certificates. A recommendation that details of qualifications of existing assistant nurses be entered on the Roll by giving the number of the rule by which the nurse became eligible for admission, was also approved.

There was one disciplinary case, which Council decided to dismiss with a caution.

Date of next meeting July 28.

News in Brief

Miners' Centre

HERTFORD Hall, near Bedlington, Northumberland, is now a miners' rehabilitation centre.

Burnley Developments

THE Burnley Corporation has agreed to extensions at Bank Hall Maternity Hospital, which will cost £7,620.

Thirteen Months' Work

THE Working Men's Committee of the Royal Victoria Hospital, Belfast, recently presented £1,716 18s., raised in 13 months, to endow three beds in memory of their former secretary.

Well Supported

THE Tunbridge Wells District Nursing Association has just celebrated its jubilee; the contributory scheme now has a membership of 4,225 persons.

Work Rewarded

MISS Crafts won the matron's prize at Leicester City General Hospital; she obtained the highest number of ward marks of any nurse in training.

Westmorland Wedding

MISS WHITAKER, sister of the Emergency Hospital, Southport, was married to Lieutenant P. L. Robinson, R.A.M.C., at Kendal, Westmorland. Miss Whitaker was trained at the Royal Infirmary, Liverpool, and Lieutenant P. L. Robinson was a member of the medical staff.

Specialist Team

"In 1944, Q.A.'s are especially trained, in teams and units, to nurse black-water fever and to play their part in typhus research teams," said Dame Katharine Jones, D.B.E., R.R.C., matron-in-chief, Queen Alexandra's Imperial Military Nursing Service, speaking at a luncheon of the Soroptimist Club of Greater London. "We have, too," she continued, "specialist theatre sisters for chest surgical units, neuro-surgical units, maxillo-facial surgical units, and special sisters for fever nursing which includes the nursing of typhus, enteric and smallpox."

Other points in her survey of the history of the Army nursing service from the days of Florence Nightingale to the present time were: the work done to extend the service by Princess Christian; the developments after the South African war and the present happy co-operation of the nursing sisters with the medical officers of the Royal Army Medical Corps.

Society of Registered Male Nurses

At a recent monthly meeting of the Society of Registered Male Nurses, it was reported that the Society's Memorandum on the 'Employment of Registered Male Nurses in the Mines' had been well received by the Minister of Fuel and Power, and that the British Medical Association's Industrial Medical Services Sub-Committee had received it for discussion. The Society's Manchester Branch had nominated Mr. F. A. W. Craddock to stand as a candidate for election to the General Nursing Council. In reply to a question: whether any member present suffered as a result of acceptance of the salaries recommended by the Rushcliffe Report, it appeared that no member had placed himself in such a position.

Prizegiving at the West Herts Hospital. Right: *Lady Davison, who presented the prizes.* Centre: *Sir Walter Halsey, Bt., O.B.E.* Left: *Miss G. Charlton, matron; and prizewinners*

A Veteran of Ladysmith

MRS. Jessie Hankin-Hardy, who nursed the wounded at the siege of Ladysmith, has died at Raunds, Northamptonshire.

A Welcome Guest

EIGHTY nurses formed a guard of honour when H.R.H. the Duchess of Kent visited Salisbury General Infirmary.

From Scotland

Scots on the Job

THE nursing staff of the Southern General Hospital, Glasgow, has raised £352 by means of a sale for various charities, including the Student Nurses' Field Ambulance Fund.

TWO PRIZEGIVINGS

West Hertfordshire Prizewinners

The presentation of prizes was made at West Hertfordshire Hospital, Hemel Hempstead, on June 10, by the Viscountess Davidson, M.P. Prizewinners were as follows: *Senior Nursing prize*, Miss Schiesser; *Junior Nursing prize*, Miss Holland and Miss Dixon; *Medical prize*, Miss Mahaim; *Gynaecological prize*, Miss Bond; *Surgical prize*, Miss Mendl; *Anatomy and Physiology prize*, Miss Young; *Certificates*, the Misses Guess, Smallcombe, Hawser, Mahaim and Clarry.

Prizegiving at Greenock

There was a large gathering of friends and guests at the recent prize-giving at Greenock Royal Infirmary. Mr. R. H. Blackwood presided and Mrs. Blackwood presented the following prizes:—*Medical prize.*—Miss J. E. Johnson. *Surgical prize.*—Miss L. T. Muir. *Gynaecological prize.*—Miss F. M'Donald. *Nursing prize.*—Miss A. S. Beattie (senior) and Miss M. M'Lennan (junior). *Best practical nurse.*—Miss H. H. Maclean. *Dietetics.*—Miss F. M'Donald. *Anatomy and Physiology* and *Hygiene and Dietetics.*—Miss I. W. Connie.

CARE OF MECHANICAL BEDS

Shortage of staff should not prevent the proper cleanung of castors of mechanical and other beds, for the bits of fluff gathered from the floor in the movement of the castor and the lack of oiling, cause far more trouble than any mechanical defect. A little care will reduce strain in moving the bed and save expense in replacing the castor.

The mechanized part of the bed must never be forced; if it does not function properly seek the help of an expert—a manufacturer or

(*Continued in next column*)

Substantial Loss

THE Bruntsfield Hospital, Edinburgh, and the Elsie Inglis Maternity Hospital, Edinburgh, show jointly a deficit of £1,475 on the year's working.

A Fatal Fall

MISS J. WILSON HALL, sister of the Henry Brock Hospital, Alexandria, has fallen down a staircase to her death. Her home was at Drymen, Glasgow.

Care at Birth

AT the Elsie Inglis Maternity Hospital, Edinburgh, during the past year, the maternal mortality rate was 1.5 per 1,000. Scotland's figure generally was 3.8 per 1,000. In England and Wales, for the year 1942, the figure was 2.54.

Garden Fete at Hackney

A most enjoyable and successful garden fete, organized chiefly by the local branch of the Rotarians, was held on Saturday, June 24, at the Hackney District Nurses' Association headquarters in Lower Clapton Road. The weather was perfect.

President Morley, of the Rotary Club, spoke of the devoted and useful work of the Queen's nurses in Hackney, and then called upon Charles Shadwell to open the fete. The inimitable 'Charlie' had—according to his own account—been let out for an hour or two by the B.B.C. After declaring the fete opened he auctioned a basket of strawberries and a couple of duck eggs in separate lots. There was some brisk repartee whilst he ran up the bidding to £4 for the strawberries and £2 10s. for the duck eggs.

The matron, Miss Gwynne-Edwards, was presented by Mrs. G. Atkins with a bouquet of gorgeous roses from the Rotary Club, and she told the audience how very much the Rotarians did for the Nursing Association, and how impossible it would have been to organize such a fete without their help. Mr. Shadwell was presented with a cigar, which, he said, he would 'show to Georgie Wood.' The visitors then enjoyed the side shows and spent their money on the many useful and decorative articles that were for sale on the stalls, before partaking of an excellent tea. The proceeds of the fete were just over £200, which beat all previous records.

(*Continued from previous column*)

supplier. To move the bed push low down rather than by the top of the head-end tube. The British hospital bed is one of the best in the world, and even those that have been dumped and forgotten may often be repaired and repainted in order to save steel and workers for the victory push.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Public Health Section

Copies of 'The Place of the State-registered Nurse in the Public Health Service of the Future,' by Miss F. E. Frederick, health visitor, Woolwich (see *Nursing Times*, April 29), are obtainable, price 3d. each, from the secretary of the public health section, Royal College of Nursing, 1a, Henrietta Place, London, W.1.

Branch Reports

Bolton Branch.—There will be a meeting at Astley Sanatorium at 7 p.m. on Tuesday, July 11. Mr. Atkinson, J.P., will speak. Trolley 'bus from Bolton to Leigh. A No. 2, 18 or 26 'bus from Leigh (Railway road) to Astley Sanatorium. Alternative route, No. 18 'bus from Moses Gate to Leigh, which departs at five minutes to the hour.

Bradford Branch.—A general meeting will take place at 6.45 p.m. on Tuesday, July 11, at 28, Edmund Street, to receive the report of the annual meetings in London and to discuss any other business.

Manchester and East Lancashire Branch.—A general meeting of members will be held at St. Mary's Hospital (clinical lecture theatre), Whitworth Street West, Manchester, at 6.30 p.m. on Tuesday, July 11. Business: to discuss the Horder report. Members are asked to make themselves familiar with the report in order to enter into the discussion.

UNIFORM CONCESSIONS

THE Royal College of Nursing very much regrets the delay in answering the innumerable letters which have reached them in connection with uniform concessions. Shortage of staff has made a reply by return impossible, but every enquiry is dealt with in strict rotation.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

There is no doubt that the presence of universal dangers and tragedies brings a unity and a communal spirit which it is difficult to arouse in peaceful times. Only the incurable egoist remains unmindful of others, and such people are fortunately rare in these days: the majority are anxious and ready to do all they can to help and to relieve the sufferings of those who are going through times of trouble and distress. Our concern is for our nurses who are very old and alone and need our care and encouragement. Please help us to provide it for them.

Donations for Week Ending July 1st, 1944

	£	s.	d.
Mrs. Pigott	1	0	0
Anonymous		2	6
College Member No. 6887	1	0	0
Matron and nursing staff, Royal Berkshire Hospital (monthly donations)		10	0
Part of proceeds of sale of work organized by the patients and staff of King George V Sanatorium, Goldalming	14	0	0
	£16	12	6
Total to date	£8,369	12	4

We are grateful to College Member No. 36,887 for a parcel of useful tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Analysis of State Examination Results, April, 1944

FINAL EXAMINATION

General. *First Entries:* 15.34 per cent. failed (20.12 per cent. in September). *Re-entries*, whole exam.: 32.32 per cent. failed (41.55 per cent. in September); part exam.: 29.5 per cent. failed (42.07 per cent. in September).

Male. *Re-entries:* 50 per cent. failed (100 per cent. failed in September).

Mental. *First entries:* 22.09 per cent. failed (32.92 per cent. in September). *Re-entries*, whole exam.: 30.76 per cent. (61.54 per cent. in September); part exam.: 58.62 per cent. (80.77 per cent. in September).

Mental Defective. *First entries:* 27.27 per cent. failed (25 per cent. in September).

Sick Children. *First entries:* 15.04 per cent. failed (10.07 per cent. in September). *Re-entries*, part exam.: 50 per cent. failed (33.33 per cent. in September).

Fever. *First entries:* 17.62 per cent. failed (9.74 per cent. in September). *Re-entries*, part exam.: 25.71 failed (8.62 per cent. in September).

PRELIMINARY EXAMINATION

Parts I and II. *First entries:* 6.085 per cent. failed both parts (7.96 per cent. in September); 17.4 per cent. failed Part I (15.74 per cent. in September); 5.07 per cent. failed Part II (5.44 per cent. in September). *Re-entries:* 20.73 per cent. failed both parts (22.37 per cent. in September); 39.83 per cent. failed Part I (27.63 per cent. in September); 6.91 per cent. failed Part II (6.14 per cent. in September).

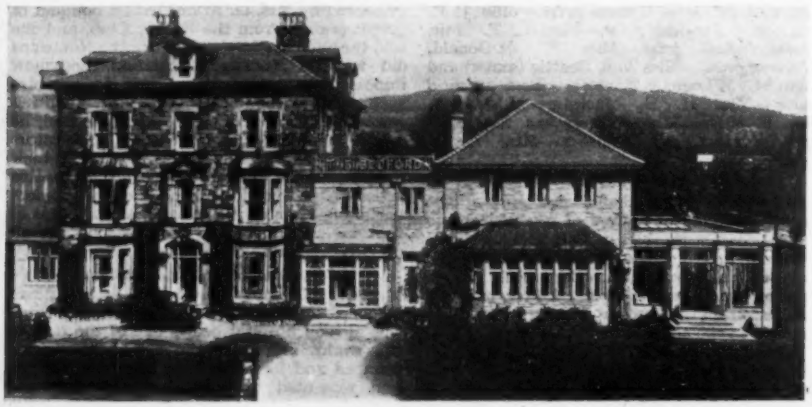
Part I. *First entries:* 25.4 per cent. failed (22.75 per cent. in September). *Re-entries:* 47.2 per cent. failed (44.9 per cent. in September).

Part II. *First entries:* 8.1 per cent. failed (5.76 per cent. in September). *Re-entries:* 12.2 per cent. failed (7.75 per cent. in September).

Rationing Without Tears

Cheerful Rationing (*No.* 55) gives some useful recipes to show the housewife fresh ways of serving the pilchards which are new to us and so rich in food value and economical of points. These recipes, obtainable from the Electrical Association of Great Britain, 20 Regent Street, S.W.1., always encourage the house-wife to spend her points wisely. (Price 2½d., post free.)

Rest Break House for nurses at the Bedford Hotel, Buxton



Coming Events

American Housing in War and Peace: an Exhibition

The Royal Institute of British Architects announces an exhibition of American Housing in War and Peace to be held at the Institute, 66, Portland Place, W.1, from July 19 to August 26. Prepared by the Museum of Modern Art in New York, the exhibition has been brought to London by the United States Office of War Information at the request of the Council of the Royal Institute of British Architects. It tells the story of American housing during and before the war.

To Help Seven A.T.C. Squadrons.—A Sunday afternoon concert is being given at the Coliseum on July 30 for the Hospital Saturday Fund and seven A.T.C. squadrons in Lambeth and Battersea, under the patronage of the Lady Louis Mountbatten. Among the artistes are Arthur Askey and his 'playmate' (Richard Murdoch), Ted Andrews and Barbara, Teddy Brown, Harriet Cohen, Joyce Grenfell, Olive Groves, Lorna Martin, Tommy Trinder, Ronald Waldman, with the Coliseum orchestra under Reginald Burstin, commencing 3 p.m.

The Royal Army Medical Corps on the Battle Fronts.—The National Savings Committee is sponsoring an exhibition, 'Healing the Wounded,' an account of the work of the R.A.M.C., at Boots the Chemists, Piccadilly, (North side), W.1, which is open for a month. Amongst the interesting exhibits are air-borne medical equipment, such as baskets of plasma, penicillin in its different stages of growth, and pictures of the wounded man's journey from the moment a member of the R.A.M.C. sees him fall until—only a short time afterwards—he reaches hospital. An officer is present to give first-hand accounts of battle-front treatments.

CANCELLATION

West Middlesex County Hospital, Isleworth. The garden party arranged for July has been postponed.

Retirement

After holding the post for 30 years, Miss D. E. Gordon, is retiring from the matronship of the Isolation Hospital, Loose, near Maidstone. Trained at the Royal Hospital, Richmond, Surrey, Miss Gordon has been a member of the Royal College of Nursing since its foundation and hopes, in spite of retirement, to be able to be a partner in its activities.

Appointments

CUMMING, Miss M. E. G., R.G.N., S.C.M., senior night sister, Simpson Memorial Maternity Pavilion, Royal Infirmary, Edinburgh.

Trained at Royal Infirmary, Aberdeen, and Maternity Hosp., Aberdeen. staff midwife, General Hosp., Southend-on-Sea; sister midwife at Maternity Hosp., Aberdeen, and Haywood Hosp., Stoke-on-Trent; senior midwifery sister, Bank Hall Maternity Hosp., Burnley; midwifery sister, Royal Infirmary, Sunderland.

FOX, Miss U. Van Leesten, S.R.N., S.C.M., appointed assistant matron, Public Hospital, Georgetown, British Guiana on January 1.

Trained at St. Peter's Hosp., E.1; Queen Charlotte's Maternity Hosp., W.6.; and Queen Charlotte's District Assn., N.W.6. Staff midwife at Runwell, Emergency Hosp., Essex. Private nurse in British Guiana.

STANFORD, Miss L. V. S.R.N. R.S.C.N., S.C.M., matron, Swindon and North Wiltshire Victoria Hosp., Swindon.

Trained at the Royal Hosp., Sheffield, the Hospital for Sick Children, Newcastle-on-Tyne, Elsie Inglis Maternity Hosp., Edinburgh, and the Memorial Hosp., Darlington, Co. Durham. Staff nurse and sister, Royal Gwent Hosp. Night sister, home sister, sister tutor, Adelaide Shaw Orthopaedic Hosp., Kirbymoorside, Yorks. Assistant matron and sister tutor, East Surrey Hosp., Redhill. Assistant matron, Royal Hospital for Sick Children, Edinburgh.

TAYLOR, Miss E. M., S.R.N., S.R.F.N., S.C.M., sister tutor, Clare Hall Hospital, South Mimms, Barnet, Herts.

Trained at West Middlesex County Hospital, Isleworth, Middlesex, Western Fever Hospital, Fulham, Soldiers' and Sailors' Association, Devonport. Sister Tutor's Certificate of the Battersea Polytechnic. Housekeeping diploma. Ward sister, West Middlesex County Hosp. Assistant sister tutor, South Western Fever Hosp., and Staines County Hosp. Sister tutor, County Sanatorium, Harefield, and Cheshire Joint Sanatorium. Assistant matron, Royal National Hosp., Ventnor.

ABOUT OURSELVES

Nurses of the North Staffordshire Royal Infirmary, Stoke-on-Trent, who held a fun fair and gala for 'Salute the Soldier' week

Progress in South London

In the stately splendour of the Drapers' Hall the South London Hospital for Women and Children, S.W.4, recently held its annual general meeting. Speaker of the afternoon was Dr. Charles Hill, secretary of the British Medical Association, who outlined the main points of the White Paper on a National Health Service, as they concerned the voluntary hospitals.

The hospital is now a recognized training school for Part 2 of the Central Midwives' Board examinations, and, despite any threats of submergence of the voluntary hospitals, the South London Hospital is launching a seven year covenant scheme to raise £100,000 to carry on its work for women and children in South London. The total number of beds is now 224.

County Council Successes

Mr. Somerville Hastings, M.S., F.R.C.S., J.P., the recently appointed chairman of the London County Council, presented one gold and eight silver medals to nurses of the London County Council hospitals in the County Hall, last month. Twelve sisters also received certificates of proficiency in housekeeping, and men of the Council's ambulance and hospital services received brooches and gold medals, awards of the Royal Society for the Prevention of Accidents, for 10 and 20 years' service without being involved in accidents in which they might be considered blameworthy.

Mr. Reginald Stamp, the first layman to hold the position of chairman of the Hospital and Medical Services' Committee, took the chair. He congratulated the winners, and hoped that conditions would soon allow the Ministry of Labour and National Service to withdraw the suspension of the housekeeping course in the Council's hospitals. Nurses were luckier than medical students, Dr. Hastings said, for even whilst studying for their profession, they were able to derive a great deal of satisfaction from doing useful work. 'Remember,' he said, 'you are playing an important part in a crisis in the lives of your patients.' Only by realizing the importance of their work and so deriving a sense of satisfaction, would nurses be able to do their job in the best possible way.

The following medals and awards were received :—*Gold medal.*—Miss K. R. Blair (Lambeth Hospital). *Silver medals.*—Miss G. B. Rainey (Hackney Hospital), Miss M. M. Pritchard (St. Olave's Hospital), Miss G. A. Aschenheim and Miss H. M. Gibbs (Lewisham Hospital), Miss R. Najar (St. Peter's Hospital), Miss C. Ellison, Miss R. Munter (North Eastern Hospital) and Miss P. M. Howarth (North Western Hospital).

Dartford Prizegiving

The prizegiving day and garden party of the County Hospital, West Hill, Dartford, was held on June 24. Medals, certificates and prizes were presented at 5 p.m. after which races, sports and side-shows were enjoyed.

Prizes were awarded as follows :—*Gold medal and hospital certificate.*—Miss Mary A. Twyman. *Silver medal and hospital certificate*—Miss Stella W. Adlington. *Bronze medal and hospital certificate.*—Miss Iris A. S. Koppe, Miss Joyce M. W. Nowell, Miss Agnes Walker, Miss Dorothy Harding, Miss Helen Shanahan, and Miss Cora Bond. *Matron's prize for efficiency in general nursing.*—Miss Cora Bond. *Medical Superintendent's prize*—Miss Iris Koppe.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E. 17
MASSEUSE required, fully qualified, for Physiotherapy Department. Apply by letter or personally to Matron. (229N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
Applications are invited from candidates over 41 years of age for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary Scale £140 × £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY
Staff Nurses (Resident). Salary Scale £110 × £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidate's previous nursing experience.

The above posts are designated under the National Government Superannuation Act, 1937. Forms of application can be obtained from the Matron of each Sanatoria.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council. (331N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)
Ward Sisters required: must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee, £100 per annum, rising by annual increments of £10 to £190 p.a., together with the usual residential emoluments valued at £100 per annum.

The appointments will be subject to the

(continued in next column)

provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (304N).

NORTH RIDING INFIRMARY, MIDDLESBROUGH
WARD SISTER
Above appointment vacant for Female Ward, Medical and Surgical. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron, North Riding Infirmary, Middlesbrough. (24N)

BURY INFIRMARY
Medical Ward Sister, 16 beds (8 male, 8 female). S.R.N. Rushcliffe rates of pay. F.S.S. in operation. Applications to Matron with Matron's name for reference. (95 N)

THE BARTLET CONVALESCENT HOSPITAL, FELIXSTOWE
(Scheduled A.1. E.M.S.)
Branch of the East Suffolk Hospital, Ipswich
Senior Sister (S.R.N. required. Some administrative experience essential. Able to take charge in Matron's absence. Salary according to Rushcliffe scale. Apply with full particulars to Matron. (255N)

LIVERPOOL RADIUM INSTITUTE, 1, MYRTLE STREET, LIVERPOOL, 7
Required **Ward Sister,** S.R.N., Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply to Matron. (244N)

TAUNTON AND SOMERSET HOSPITAL
Masseuse required. Preference given to applicant with experience of Rehabilitation. Salary according to B.H.A. scale.
Apply, with full particulars, to the Matron. (287.N)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
Physiotherapist required (non-resident). Salary £190 by £10 to £220 per annum plus a war bonus at present £36 18s. per annum and meals whilst on duty. An additional £5 per annum per certificate will be paid to applicants holding Certificates in Light-Electro-Therapy and Medical Electricity. Experience in Rehabilitation work an advantage. Apply in writing to the Matron. (328N)

HERTFORD COUNTY HOSPITAL, HERTFORD
Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply to the Matron through the Chartered Society of Physiotherapy. (29N)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Physiotherapist with Orthopaedic experience required for After Care clinics. Salary according to B.H.A. scale. F.S.S. in force. Apply on forms to be obtained from the Matron. (260N)

WESTON-SUPER-MARE GENERAL HOSPITAL
An experience **Physiotherapist** required as senior Assistant for Rehabilitation Unit.
One other **Assistant** also required, C.S.P. Certificate essential. Salary according to the Chartered Society's scale.
Applications with testimonials should be addressed to the Matron. (137N)

NEWARK TOWN & DISTRICT HOSPITAL
Physiotherapists (Two), C.S.P., M.E., L.E.T., required, non-resident. B.H.A. Scale of Salary.
Federated Superannuation Scheme in force.
Apply, stating age, qualifications, and experience (if any) to Matron. (232N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
Assistant Radiographer required. Non-resident post. Lunch and Tea provided. Salary according to B.H.A. scale. Apply with full particulars to the Secretary-Superintendent. (283 N)

BRADFORD ROYAL INFIRMARY
(497 Beds)
Vacancy for **Administrative Pupil.** 6 months' course. Honorarium £3 per month. Over 40 years.
Apply Lady Superintendent. (313N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
State-registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (11N)

BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY
Fully trained **Nurse** required. Applications Considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.
Apply: Matron, Brompton Hospital, London, S.W.3. (36N)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1
POST GRADUATE COURSE
State Registered Nurses accepted as Staff Nurses for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (18N)

THE HOSPITAL OF ST. CROSS, RUGBY
160 Beds
Staff Nurse required, State Registered. Federated Superannuation Scheme in force. Rushcliffe Scale of Salary. Apply with full particulars to the Matron. (205N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.
Staff Nurse, S.R.N., required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (40N)

CORNWALL COUNTY COUNCIL
COUNTY ISOLATION HOSPITAL, TRURO
STAFF NURSES REQUIRED. Applicants should be Registered Fever Nurses. Recent fever experience desirable. Salaries will be in accordance with the Rushcliffe Scale.
Applications should be sent to the Matron of the Hospital, giving particulars of age and experience, together with two testimonials or two Matrons' names for reference.
County Hall, Truro. L. P. NEW, Clerk of the County Council.
22/6/44 (213N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her o obtain employment by individual effort

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON

Staff Nurses required. General trained. Sanatorium experience of Tuberculosis Certificate an advantage. Opportunity for qualifying for this Certificate if desired.

Assistant Nurses, male and female, required. Opportunity for qualifying for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe scale; 96-hour fortnight. Superannuation scheme in force.

Application forms from the Matron. (134 N)

MIDDLESEX COUNTY COUNCIL

Staff Nurse, S.R.N., non-resident, required for chronic nursing by the Middlesex County Council at Pitsford House, Pitsford, near Northampton. Salary and conditions in accordance with the terms of the Rushcliffe Report. Unestablished staff. Must be over 41 years of age. Apply to Matron "D," at the above address, giving full particulars. (105 N)

MIDDLESEX COUNTY COUNCIL

Staff Nurse, S.R.N., over 41 years of age, required for chronic nursing by the Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, Middlesex. Night and day duty. Resident or non-resident. Salary and conditions in accordance with the terms of the Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address, giving full particulars. (104 N)

HULL CORPORATION HEALTH DEPARTMENT

Applications are invited for a **Staff Nurse** at the Margaret Street (Hull) Nursery, evacuated to Reighton Hall, near Filey. Candidates must be State-registered Nurses on the General Nursing Register, and preference will be given to persons having previous experience of infant care and management in the Children's hospital or home.

The salary and emoluments will be in accordance with the scale laid down in the Rushcliffe Report. Uniform is provided.

Application forms, etc., may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom they should be returned, duly completed, at the earliest possible moment. (164N)

DERBYSHIRE COUNTY COUNCIL ASHBOURNE MATERNITY HOME

A **Staff Midwife** is required at the above Home.

The salary will be in accordance with the Rushcliffe Committee's scale, as follows:—

(a) If S.C.M. & S.R.N.: £120 rising by annual increments of £5 to £160, exclusive of emoluments valued at £90 per annum.

(b) If S.C.M. only: £100 rising by annual increments of £5 to £150, exclusive of emoluments valued at £90 per annum.

The appropriate position payable on the scale will be dependent on the recognised paid midwifery service.

Board and laundry are provided, and an allowance is made for uniform.

It will be necessary for the Midwife appointed to reside in the Home.

The post will be subject to the provisions of the Local Gevernment Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on 15th July, 1944, together with copies of not more than three recent testimonials.

W. M. ASH.
County Medical Officer of Health.
County Offices,
St. Mary's Gate, Derby.
23rd June, 1944. (196N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited from qualified Nurses (S.R.N.), for private patients' wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S.N. in force. Please communicate with Matron. (236/25N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Staff Nurses, S.R.N. (Non-resident), required immediately for nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars, to the Matron, St. James's Hospital (North), Beckett Street, Leeds, 9. (281 N)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
STAFF NURSES

General trained nurses required. Facilities for taking T.A. Certificate examination. Rushcliffe salary. Apply to Matron. (354 N)

THE LONDON CLINIC

20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Part-time State-Registered Nurses (non-resident) required for private patients. Apply to the Matron, 20 Devonshire Place, W.1. (75N)

MAIDSTONE RURAL DISTRICT COUNCIL LOOSE ISOLATION HOSPITAL
APPOINTMENT OF CHARGE NURSE

Applications are invited for the above appointment at a salary of £110 per annum, rising by annual increments of £5 to a maximum of £140 per annum, with emoluments valued at £90 per annum and war bonus, which is at present £20 per annum.

Applicants must be fully qualified State-registered Nurses holding a fever-trained certificate, and should be capable of taking charge in the Matron's absence.

The appointment will be subject to the conditions of service recommended by the Nurses' Salaries Committee, and will be subject to termination by one month's notice on either side.

The provisions of the Local Government Superannuation Act, 1937, will apply to the post, and the successful candidate will be required to pass a medical examination.

Applications, stating age, experience and qualifications, and accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than the 24th July, 1944. Canvassing of any description will disqualify the applicant.

GEO. G. LETCHFORD,
Clerk of the Council.
Council Offices,
26, Tonbridge Road,
Maidstone. (298 N)

GAYWOOD HALL NURSING HOME, KING'S LYNN

Staff Nurse required (over 41 years of age). Commencing salary £140 p.a. with holiday allowance.

Assistant Nurse required (over 41 years of age). Commencing salary £100 p.a. with holiday allowance.

Apply with full particulars to Matron. (319N)

KENT COUNTY COUNCIL
TUBERCULOSIS SERVICES
COUNTY HOSPITAL, ORPINGTON

The following staff is required for the new Tuberculosis Unit (180 beds) at the County Hospital, Orpington. The salaries payable will be according to service within the appropriate Rushcliffe scales as shown.

(a) **Two Staff Nurses,** S.R.N. with T.A. certificate (one for day and one for night duty). Salary £110 to £150 a year.

(b) **Ten Assistant Nurses** (six for day and four for night duty). Salary if possessing the T.A. certificate £85 to £120 a year, otherwise £65 to £105 a year.

Full residential emoluments or living out allowance in lieu thereof. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed forms should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
29th June, 1944. (332N)

THE LONDON CLINIC

20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Staff-Nurses, resident and non-resident, required for private patients. Salary £100 to £140 per annum, in accordance with the Ruscliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.1. (74N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Staff Midwives required for Newbury, Windsor and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

Female Attendants required for Bradfield & Easthampstead Institutions. Salary £65—£5—£75 per annum, plus bonus.

Male & Female Nurses (Uncertificated) for Hungerford Institution. With knowledge of mental nursing preferred. Non-resident. Wages 50/- rising to 71/6 plus bonus per week and 40/- rising to 61/6 plus bonus per week respectively. Commencing wage according to experience

Assistant Master for Wokingham Institutions. Salary £100—£5—£120 plus bonus, per annum.

Foster Parents required for the Wallingford Children's Home. (Married couple preferred) Salary £100—£5—£140 per annum. Resident.

Cooks for Bradfield and Wokingham Institutions. Salary £100 per annum.

Assistant Cook for Wokingham Institution, Salary £86 per annum, also

Matron's General Assistant, salary £70 per annum, also **Laundress,** salary £60 per annum, plus bonus.

Female Relief Officer required at Wallingford Institution, salary £60 per annum plus bonus.

Porter required at Wantage Institution, salary £75 per annum, plus bonus; also

Matron's General Assistant, salary £70 per annum, plus bonus. Applications from married couples favourably considered.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (373N)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Staff Nurse (Theatre) required. Salary according to Rushcliffe Scale. F.S.S. in force. Uniform provided. Apply Matron. (368N)

BOROUGH OF ALTRINCHAM ISOLATION HOSPITAL, SINDERLAND ROAD, ALTRINCHAM
50 Beds

Staff Nurse, F.R.N. or S.R.N. and **Assistant Nurses.** Rushcliffe Scheme in force. Apply Matron. (364N)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
50 beds. F.S.S. in force.

Staff Nurse required. Rushcliffe scale of salary.

Apply with full particulars to Matron. (381N)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
STAFF NURSES NEEDED FOR SANATORIUM WARDS

Staff Nurses (candidates must be over 41 years of age).

Opportunities for qualifying for T.A. Certificate if desired. Special accommodation provided for Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up full time duties. Salary, uniform and superannuation in accordance with the Rushcliffe Report. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (341N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3

Vacancy in July for **Theatre Staff Nurse.** Previous Theatre experience not essential. Rushcliffe scale of salaries. Apply Matron. (344N)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1.

Assistant Nurses required with not less than two years' nursing experience. Salary according to the Rushcliffe scale. Uniform provided. Apply to the Matron. (19N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (138N

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16.

Vacancies for **Assistant Nurses or Student Nurses.** Rushcliffe salaries. Indoor uniform, board, lodging and laundry. Four week's holiday annually with ration allowance. Nurses home and strong shelter.

Apply to Matron. (41 N)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE

Assistant Nurse required. Salary £60. Apply immediately to the Matron. (274N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (NORTH)

Assistant Nurses (Non-resident) preferably with experience, required immediately for the nursing of chronic sick patients. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars, to the Matron, St. James's Hospital (North), Beckett Street, Leeds, 9. (280 N)

SURREY COUNTY COUNCIL

Assistant Nurses over 41 years of age at St. Anne's E.M.S. Hospital, Redhill, and Shabden Park Hospital, Chipstead. Rushcliffe salary and service conditions. Apply to Matron. (388N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBORO[UGH] Nr. BROMLEY
TRAINING SCHOOL FOR NURS[ES]

Assistant Nurses required either [(a) resi]dent, or (b) to live out. Salary acco[rding to] service and qualifications within the [appro]priate Rushcliffe scales, £55 to £95 with (a) full residential emoluments meals whilst on duty and living-out [allow]ance of £55 to £65 a year in lieu [of resi]dential emoluments. Uniform. Supe[rannua]tion. Medical examination necessary.

Application forms and particulars [obtain]able from Matron at the Hospital to [whom] completed applications should be sent.

County Hall, W. L. PL[ATTS],
Maidstone. Clerk of the County [Council].
29th June, 1944.

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train [for] Certificate of the Tuberculosis As[sociation]. Minimum age 19 years. Two-year [course]. Salary: 1st year 45, 2nd year £[...] usual residential emoluments as re[commen]ded by the Rushcliffe Committee.

Apply Matron, Brompton [Hospital], London, S.W.3.

THE LUTON AND DUNSTABLE HO[SPITAL], LUTON, BEDS.
(214 beds)

Student Nurses required for incr[eased] Staff. Salary and emoluments in acc[ordance] with the Rushcliffe Scale. Federated [Super]annuation Scheme in force. For furt[her par]ticulars and application forms, apply [to] Matron.

ST. MARY'S HOSPITAL, PADDINGT[ON]

Applications are invited for posi[tions of] **Student Nurse,** Preliminary Training for eight weeks. Salary and condit[ions] Rushcliffe Scheme recommendations. [En]quiries as to the earliest vacancies sh[ould be] addressed to the Matron who will be p[leased to] interview parents with girls of school age, interested in the Nursing profess[ion].

ROCHDALE INFIRMARY, LANC[S.]
TRAINING SCHOOL FOR NURS[ES]

Student Nurses required for three years' [training]. Must be well educated. Salary acco[rding to] Rushcliffe Scale.

Lectures given by Hon. Medical St[aff and] Resident Sister Tutor. Apply for full pa[rticulars] to Matron.

NEW HOSPITAL, SOUTHPORT
Fever 102 beds—Sanatorium 36 b[eds]
STUDENT NURSES

Applications are invited from girls [...] years or over for vacancies at the hospital. Salary (First year £40, [second] year £45, and conditions of service i[n accor]dance with the First Report of the Salaries Committee.

Apply by letter to the Matron, Ne[w] Hospital, Southport.

THE HOSPITAL OF ST. CROSS, R[UGBY]
GENERAL TRAINING SCHOOL—16[...]

Student Nurses required, age 17½-[...] course of training includes 9 weeks Central Preliminary Training School. [...] in accordance with Rushcliffe Scale. [Applica]tions to be addressed to the Matron.

NORTHAMPTON GENERAL HOSP[ITAL]
410 Beds

Immediate vacancies for **Student** [Nurses] requiring a shortened period of trai[ning for] General State Registration holding a [recog]nised training certificate.

Salaries and conditions according [to] Rushcliffe recommendations.

NORTHAMPTON GENERAL HOSP[ITAL]
410 Beds

Student Nurses required. Vacan[cies...] December Preliminary Training Sch[ool ...] weeks' course. Salaries according to [Rush]cliffe Scale. Good educational stand[ard re]quired. Apply to Matron.

WEST SUFFOLK GENERAL HOS[PITAL] BURY ST. EDMUNDS

Student Nurses required. Vacancie[s ...] 1st, 1944. Three years training. [...] scale of salaries and conditions in f[orce]. Apply to Matron for application fo[rm].

WESTERN OPHTHALMIC HOSPIT[AL] MARYLEBONE ROAD, N.W.1

Probationers required age from 16[...] Two years training in ophthalmic [...] Lectures and certificates given. Salary [Rush]cliffe scale, £40—5—£45 per annu[m ...] off weekly. Apply to Matron.

BOROUGH OF WESTON-SUPER-M[ARE]
DEPARTMENT OF PUBLIC HEA[LTH]
ISOLATION HOSPITAL

Probationers required for Isolation [...] (non-training school) in a pleasant [...] town. Salary and conditions of emp[loyment] in accordance with the Rushcliffe Sca[le ...] £55 per annum and full board, lodg[ing and] laundry.

Write for application and particula[rs] to the Matron, The Isolation Hospital [...] Road, Weston-super-Mare.

COUNCIL
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None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

NTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL
tudent Nurses required. "Rushcliffe" scale conditions. Preliminary Training School tablished. Forms of application from under-
ould be sent
Stafford Street, F. W. HAND,
olverhampton. Director of Social Welfare.
(299 N)

TLAND MEMORIAL HOSPITAL, OAKHAM
(22)
robationer Nurse, 16 years, Secondary education ential, two years good experience prior to com-ncing training. Salary £30 first year, £35 nd year; uniform provided. Apply, with rticulars, to Matron. (279 N)

EAST SUFFOLK COUNTY COUNCIL
STAFF WANTED
ale and Female Assistants are required the East Suffolk County Council at their titutions and Hospitals at Onehouse, Bul-and Tattingstone.
ersons willing to take up this work should age and Institution preferred. Particu-will be sent on application to the lic Assistance Officer, County Hall, wich. (369N)

ANCHESTER VICTORIA MEMORIAL
JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian)
TRAINING SCHOOL FOR NURSES
here are vacancies for **Probationer Nurses.** years' training, salary according to cliffe scale, with uniform, board and dry. For forms of application apply to tron. (399N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

pplications invited from well educated ng girls not over 18 for **Student Nurses.** ove for sick children essential. Rush-e salary and conditions. Affiliated train-school. Apply Matron, John Capel bury Hospital, Dr. Barnado's Homes ford Bridge, Essex. (236/20N)

xperienced exempt **Nanny** required to take charge of boy, age 22 months. Mother at ness. £2 10s. Apply 6, Chatsworth Road, ndon, N.W.2. (278 N)

ully trained **Nurses,** S.R., also with itional S.C.M. required for private work. perintendent, West of England Nurses' peration, Mannamead, Plymouth. (217N)

actory Nurse required for well organised ical Dept., S.E. London. S.R.N. essential. perience or training for industrial nursing advantage. Some night work and week-end s involved. Write, stating age, experi-and salary required to Box 2668, A.K. g., 212a, Shaftesbury Ave., London, C2. (387N)

EAST SUFFOLK
aiston. Double district, empty house available, cliffe salary, Local Government Super-ation Scheme, Combined duties. Apply acDonald, County Hall, Ipswich. (277 N)

atrons (S.R.N.) required for Residential Nurseries for about 30 toddlers, ages 2 , in Dorsetshire, Surrey and N. Wales. y according to Rushcliffe Scale for Resi-al Nurseries, with full board, residence laundry, plus uniform allowance. For er particulars, apply, stating age, nt salary, etc., and vacancy preferred, to tary, Waifs and Strays Society, Joel t, Pinner, Middx. (367N)

ueen's Nurse required for Airdrie, 1st ber: 3 in Home; General work only: y County Superintendent., County Public lth Department, Beckford Street, Hamil-(358N)

ueen's, Cardiff. State Registered nurses ired to qualify as Queen's Nurses. Rush-scale salaries, all particulars on appli-n to the Superintendent, 14 Park Grove, iff. Vacancies August & Sept. (195N)

ICHMOND AND DISTRICT MATERNITY
D NURSING ASSOCIATION, YORKSHIRE
equired for August 1st, 1944, **District Midwife** for an Urban area. Salary, in accordance with Rushcliffe Scale. furnished house. Apply with references, Sec., Pottergate, Richmond, Yorkshire. (360N)

SURREY COUNTY COUNCIL
ST. HELIER HOSPITAL, CARSHALTON,
Male Nurse with experience in treatment of V.D. Applicable Rushcliffe salary grade plus 8/- p.w. for V.D. work. Temp. for duration of war but Local Government Superannuation rights will be preserved.
Apply to Matron. (407)

Staff Nurse, S.R.N., resident or non-resident, required by MIDDLESEX COUNTY COUNCIL at LITTLE PITSFORD PITSFORD, Nr Northampton, for chronic nursing. Must be over 41 years of age. Salary and conditions in accordance with the terms of the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. (293 N)

The advertisement for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order, 1943.

DEVONSHIRE NURSING ASSOCIATION
District Nurse Midwives required for two single districts and for Relief Staff. Apply Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (285 P)

Derbyshire. Matron and three staff midwives for up-to-date Maternity Home to be opened 1st September, 1944. Salaries, Rushcliffe scale. F.S.S.
Apply County Superintendent, 28, Irongate, Derby. (252P)

Queen's Nurse wanted for Fair Isle, Shetland; house provided; combined duties undertaken; salary according to Report of the Scottish Nurses' Salaries Committee. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (307P)

Queen's.—Two S.R.N.s required wishing to qualify for the Queen's Roll. New Scale of salary paid. Cyclists. F.S.S. **Queen's Nurse** required for General Nursing in the Central Home. Cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (9P)

Queen's State Registered nurses required to qualify for Queen's Roll. F.S.S. & Rushcliffe. Cyclists. Apply Superintendent, Kensington D.N.A., 1 Bedford Gardens, W.8. (48P)

Queen's. Vacancies in AUGUST for State Registered Nurses as Candidates. Rushcliffe scale. F.S.S. Apply, Superintendent, 11 Elm Grove Road, Exeter. (219P)

Ranyard Nurses. State Registered Nurses (25-35) with genuine Christian vocation wanted urgently to train for district nursing in London; salary according to Rushcliffe Scale. Holiday Nurses are also needed immediately. Apply Superintendent, 11 Taviton Street, W.C.1. (136P)

State Registered Nurses wanted to train for Queen's Roll. General work. Cyclists. Day off weekly. F.S.S Rushcliffe scale. Apply Superintendent, 17, Manor Road, Coventry. (121 P)

Ward Sister, S.R.N., resident or non-resident, required by MIDDLESEX COUNTY COUNCIL for chronic sick cases at Little Pitsford, Pitsford, Nr. Northampton. Salary and conditions in accordance with the Report of the Rushcliffe Committee. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. (375P)

QUEEN'S NURSES WANTED
Purey Cust, York. (Newly affiliated Association). **Progressive Superintendent** required to organise and develop this district. Six on staff. General nursing only. Rushcliffe Salary. Own living arrangements to begin with.

East Barnet, Herts. (1) Assistant Superintendent required. H.V. Cert. essential. Combined work. Part 2 Midwifery Training Home. Cyclist and motorist. Rushcliffe salary. (2) Nurse for general work.

Leicester (Central). Assistant Superintendent. H.V. Cert. General work only. Cyclist. Rushcliffe salary. Home.

St. Olave's, Bermondsey. Assistant Superintendent. Health Visitor's Cert. Candidates trained for Queen's Roll. General Nursing and Midwifery. Rushcliffe Scale. F.S.S.

Edmonton. Senior Nurse under Superintendent. General nursing and maternity work. Auto-cyclist. Rushcliffe salary. F.S.S. Day off weekly.

Wakefield. (1) Senior Nurse under Superintendent. General work only. Cyclist. Rushcliffe salary. Home. (2) General nurse for staff. Motorist if possible.

Bacup, Lancs. Double district. Two required. General nursing only. Car provided. Comfortable Home. Rushcliffe Scale salary. F.S.S.

Barnsley, West Riding, Yorks. Two required for general work only. Cyclists. Rushcliffe Scale. Home.

Bridgwater, Somerset (Mary Stanley Training Home). Experienced Midwife required to take charge of Ward (25 beds). Part 2 Training Home. Rushcliffe Scale. F.S.S.

(continued in next column)

Burnley, Lancs. Assistant Superintendent. General work only. Rushcliffe Scale. F.S.S.

Carcroft, West Riding (Nr. Doncaster). Single district. General nursing. Cyclist. Rushcliffe Scale. Comfortable rooms.

Coventry. Two required. General work only. Cyclists. Motorists. Rushcliffe Scale. Home.

Harrogate, Yorks. Two required for general work. Cyclist. Rushcliffe Scale. F.S.S. Home.

Hereford. One general nurse and one relief midwife for staff. Cyclists. Rushcliffe Scale.

Hill & Four Oaks, War. Double district, one required. General nursing and midwifery. Motorist. Rushcliffe Scale. Rooms (nurses live separately).

Kingsbury, War. Single district. General nursing, midwifery, Motorist. Rushcliffe Salary, furnished rooms provided.

Oughtibridge, near Sheffield. One of two required. General nursing and midwifery. Motorist or willing to learn. Nurses live separately, rooms. Rushcliffe salary.

Retford, Notts. Double district, two required (suit friends). General nursing only. Cyclists. Rushcliffe Salary. House available, furnished or unfurnished.

Rushden, Northants. Double district, two required (suit friends). General nursing and midwifery. Motorists and Cyclists. Rushcliffe Scale. Furnished house provided.

Shrewsbury. One required for staff. General work. Cyclist. Rushcliffe Salary. Home.

Slough, Bucks. One for staff. General nursing. Cyclist. Rushcliffe salary. Home.

Upminster, Essex. Double district, one required. General nursing and midwifery. Rushcliffe Scale. Share furnished house.

BERKSHIRE COUNTY NURSING ASSOCIATION
Applications are invited from nurses for the following appointments. The work includes midwifery, maternity, general nursing and health visiting. Cyclists, Motorists or willing to learn. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale:

(continued in next column)

Emergency Staff. Nurses needed for Emergency Staff.

Brightwalton. Furnished cottage provided.

Buckland. Two employed, one required. Nurses live in different parts of district. Pleasant furnished rooms with attendance.

Hagbourne & Harwell. Double district. Two nurses required. Unfurnished bungalow.

KENT (WEST) COUNTY NURSING ASSOCIATION
Chatham. Two required. General work only. Rushcliffe salary, comfortable Home.

Rochester. One required. General work only. Cyclist. Rushcliffe salary.

Apply Queen's Institute of District Nursing 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisement for Inspector for North Western area. (386P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF
Applications invited for the following appointments. Application forms and full particulars can be obtained from the **Matron "D" of hospital at which appointment is desired.** Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

MALE STAFF NURSES (GENERAL)
HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.
NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18
S.R.N. (General) essential. Salary and service conditions in accordance with SECOND REPORT OF RUSHCLIFFE COMMITTEE ON NURSES SALARIES. Scale 96s. 6d. by 5s. to 111s. 6d. per week.

MALE MENTAL NURSE
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18
Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £3 15s. per week; annual increments of 2s. 6d. weekly up to £4 5s. per week considered. Additional cost of living bonus. Service conditions etc. in accordance with County Council's Grading Scheme.

ASSISTANT MALE MENTAL NURSE
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18
Experience in mental and chronic nursing

(Continued on next page)

WASHED *again and again -but just as* SUPPORTING

That's one reason why 'NORVIC' Crepe Binders and Bandages are recommended by the Medical Profession. They are hygienic and non-irritant; can be thoroughly relied upon even in cases of extreme weakness. They contain 70 per cent. wool and absolutely no rubber; allow complete freedom of movement, whilst giving gentle and adequate support. Obtainable in the following widths: Binders 6-8-11 ins.; bandages 2-2½-3-3½-4 ins

MODERATE IN PRICE
Ask your Chemist -he stocks them

London Representative: R. H. EASTAWAY,
Tel.: WANstead 0652. 82, Hermitage Court, Snaresbrook, E.18

SOLE MANUFACTURERS
GROUT & CO. LTD. LEEKBROOK, LEEK, STAFFS.

(Continued from previous page)

essential. Salary £3 per week; annual increments of 2s. 6d. weekly up to £3 15s. per week considered. Additional cost of living bonus. Service conditions, etc. in accordance with County Council's Grading Scheme.

Male Nurses (resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, N. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s.0d. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (377)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

Male Nurses (2). Non-resident, required immediately. Salary according to the Rushcliffe Committee Report. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937. Applications, stating age, qualifications and experience, together with copies of two recent testimonials to be forwarded to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne. Matron. (327P)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State-Registered Pupils accepted.

Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (15N)

NETHER EDGE HOSPITAL, SHEFFIELD, 11
SCHOOL FOR MIDWIFERY
(50 Beds)

Vacancies in the near future for **Pupil Midwives** for Part 2 Training.

Rushcliffe Scale of Salary.

Apply to Matron. (306N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (379 P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part 1 Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered Nurses—Part 1 and Part 2 Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (34P)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME
TRAINING SCHOOL MIDWIFERY PART I

Pupil Midwives required. Vacancies for November, 1944, and February, 1945. Candidates must be S.R.N. Apply for particulars to Matron, General Hospital, Northampton. (198P)

COUNTY BOROUGH OF WEST BROMWICH,
PUBLIC HEALTH DEPT.
HALLAM HOSPITAL

We have immediate vacancies for General Trained S.R. **Nurses** to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe scale. Applications to Matron. (262P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
(100 Beds)

Pupils accepted for training in Part 1. Facilities for Part 2 training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident sister-tutor. Rushcliffe scale of salary. Apply to the Matron. (132 P)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives** for the end of July and October, 1944. The Hospital is approved for the first period of training under the Central Midwives Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (149 P)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For Prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway N.7. (236/10P)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

State-registered nurses and non State-registered pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State-registered nurses on March 1st, April 1st, June 1st, July 1st, September 1st, October 1st, December 1st, January 1st.

Vacancies occur for non-State-registered applicants on 1st July, 1944. (236/15P)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of Salaries in force. Vacancies in July and October. For particulars apply Matron. (301 P)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (232/28 P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 p.a. Apply Matron. (352 P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. Vacancies occur on Aug. 1st and Nov. 1st for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II training.

Application Forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk. (390P)

WILTS COUNTY COUNCIL
TRAINING OF PUPIL MIDWIVES

Applications are invited to fill vacancies for **Pupil Midwives** at the Emergency Maternity Hospitals at Bradford-on-Avon and Melksham. The hospitals are recognised training schools of the Central Midwives' Board. The training is supervised by a Sister Tutor and a lecturer in obstetrics.

The training is restricted to Part 1 of the Board's syllabus. Pupils are paid in accordance with the Report of the Midwives' Salaries Committee.

Applications for vacancies or for further details should be made directly to the Medical Superintendent at Berryfield House, Bradford-on-Avon.

County Hall, C. E. TANGYE,
Trowbridge. County Medical Officer.
3rd July, 1944. (404P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Pupil Midwives required for Part I training to commence 1st August. Salary according to Rushcliffe scale. Apply in writing to the Matron. (327P)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (236/24)

(continued in next column)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Non-resident **Maids** required by **MIDDLESEX COUNTY COUNCIL** at Chase Farm Hospital, Enfield, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years from £2 10s. to £2 15s. per week, according to experience). Unestablished staff. Written or personal application, with full particulars, to Matron "D" of hospital. (109 N)

Non-resident **Assistant Cooks** required by **MIDDLESEX COUNTY COUNCIL** at Staines County Hospital, Ashford, Mx. Salary, £2 12s. 6d. per week, plus cost of living bonus. Increments considered annually. Meals on duty, uniform and laundry thereof. Unestablished staff. Written or personal application any morning before 12 noon to Matron "D" of hospital. (106 N)

Resident **Head Cook** required for hospital kitchen by **MIDDLESEX COUNTY COUNCIL** at Clare Hall County Hospital, South Mimms, Mx. Certificated cook with experience in institutional cooking and management of kitchen essential. Commencing salary £150 per annum; annual increments of £5 up to £165 per annum considered. Full residential emoluments provided. Additional cost of living bonus paid (now approximately £19 per annum cash). Unestablished staff. Written application to Matron "D" of hospital or personal call any morning before 12 noon. (112 N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (46N)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW

Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (145 N.)

CORNWALL MENTAL HOSPITAL, BODMIN

Kitchen Mistress required, experienced and certificated. Salary £170 with full residential emoluments. Apply immediately to the Medical Superintendent. (157N)

Experienced **Cook** required. Senior of four, for well-equipped and staffed Hospital Kitchen. Hours of duty average 96 per fortnight. Comfortable quarters. Salary £3 per week. Apply to Box 214, the "Nursing Times," St. Martin's Street, London, W.C.2. (214N)

Certificated **Assistant Cook** required for well-staffed Kitchen. Weekly day off and half-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (215N)

Housekeeper required for Staff Hostel. No cooking. Resident post. Good salary. Suit older woman. Apply to the Matron, Hertford County Hospital, Hertford. (261N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL,
CHEETHAM, MANCHESTER, 8.

Ward Maids required. Salary in accordance with the Hetherington scale. Apply in writing to the Matron. (400N)

HOLIDAY AND RESIDENTIAL

Roughlea, Private Hotel, Empress Drive, Lackpool, North. 'Phone 51562. Tariff, Miss Myerscough, Founder Member of the Royal College of Nursing. (3)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly). — Apply Secretary, Edith Cavell Homes, 21 Cavendish Square, London, W.1. (8)

WANTED

Wanted, within thirty miles of London, to rent or purchase, **Residence** with approximately 18 Bedrooms, secluded grounds. Songhurst, Guildhall Chambers, Exeter. (170)

Wanted.—Large Cot blankets, pillow cases, etc., also clothes (6 months' baby girl). Lambert, 780, Fulham Road, S.W.6. (361)

FOR SALE

Brighton. In high-class residential area on ground; detached double-fronted residence excellent condition. 11 rooms, usual o double garage; lovely garden, fruit trees, suitable Nursing Home. Price £3,250. Rea Tickle, Princes House, North Street, Brigh

For Sale: 5 volumes of Golden B Library, Edited by Sir Arbuthnot Lane, used. 3 guineas, or nearest offer. Makin, 13 The Strand, Aston-in-Make Lancashire.

TOO LATE FOR CLASSIFICATIO

The advertisements for women publis under the heading are permitted by Ministry of Labour and National Ser under the Employment of Woman (Con of Engagement) Order, 1943.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUG
Nr. BROMLEY
1,060 Beds
TRAINING SCHOOL FOR NURSE

Applications are invited for the foll appointment:—

Senior Sister Tutor, S.R.N., with Tutor's certificate and teaching expe Salary according to service within the priate Rushcliffe Scale, £260 to £350 Residential emoluments, uniform and annuation. Medical examination nee Applications, stating age, qualification perience and the names and addresses responsible persons to whom reference be made regarding professional ability sent to the Matron of the hospital 18th July, 1944.

County Hall, W. L. PLAT
Maidstone. Clerk of the County C
3rd July, 1944. (40

NEWTON ABBOT HOSPITAL
(72 Beds)
AFFILIATED TO THE ROYAL DEVO EXETER HOSPITAL

Theatre Sister required. Salary Rus Scale. Superannuation scheme in force. to Matron, giving details of trainin experience. (41

DEWSBURY AND DISTRICT GENER INFIRMARY, DEWSBURY

Sister required for a Female Ward. ably with previous Ward Sister's expe C.M.B. Certificate required. Rushcliffe of salaries and F.S.S. in force. Apply particulars of age and experience, to with names for reference, to the Matron (41

DEWSBURY AND DISTRICT GENER INFIRMARY, DEWSBURY

Sister required to take charge of a C lescent Unit connected with the Ho Must have Ward Sister's experience preferably a Housekeeping Certificate. cliffe Scale of salaries and F.S.S. in Apply, giving particulars of age and e ence, together with names for referen the Matron. (41

EALING AND BRENTFORD AND CHIS HOSPITALS COMMITTEE
SISTER-TUTOR

Applications from qualified persons i vited for the position of **Sister-Tuter** Joint Preliminary Training School at ponds Isolation Hospital.

The person appointed as Sister-Tuto be in sole charge under the direction Matron and responsible for the teachi Student Nurses attending the School.

Salary will be £230, rising by annu crements of £10 to £280 per annum, to with board and indoor uniform. A ded will be made from the salary in acco with the provisions of the Local Gover Superannuation Act, 1937, and the ap ment will be subject to passing the m examination in connection therewith.

Copies of the application form and of of appointment can be obtained from undersigned, to whom applications a panied by copies of not more than recent testimonials, must be delivered later than the 21st July, 1944.

THOMAS ORR, M.D., D
Medical Superinte
Town Hall, Ealing, W.5. (41

None of the advertisements below relate a woman between 18 and 40, inclus unless such woman (a) has living with a child of hers under the age of 14, or (b) registered under the Blind Persons A or (c) has a Ministry of Labour permit allow her to obtain employment by individ effort.

Queen's Nurse wanted for Kilwi Double District. Cyclist. Salary to Apply by 6th July, to County Super dent, 18, Wellington Square, Ayr. (40

ST. HELEN'S HOSPITAL, LANCS.
182 Beds
Gynaecological Ward Sister, S.R.N., S Rushcliffe scale adopted. F.S.S.H.O. in Apply to Matron with full particular name for reference. (41

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)

Night Sister required. S.R.N., S Salary in accordance with Rushcliffe S Apply with particulars of training and ex ence and Matron's name for referen Matron. (41

Neutralize Excessive Acidity and End
INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

'MILK OF MAGNESIA' BRAND TABLETS

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

In handy bottles for handbag or pocket,
Of all Chemists and Stores.

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HYGIENE & SANITATION CHARTS

Drawn and Designed by Messrs. CHAS. L. LANGSHAW and R. V. LINDSLEY, P.A.S.I., M.R.San.I., A.M.I.D.E., M.R.I.P.H.H.

The first two Charts of this fine series are now ready :—

Ref. NWS/1. "PLUMBING AND SANITARY FITTINGS"
Ref. NWS/2. "BUILDING DRAINAGE 1"
Ready August : Ref. : NWS/3. "BUILDING DRAINAGE 2" — Traps (Modern and Obsolete), **Drainage** (Plans and Sections), **Joints, etc.**

PRICES : On cloth, with plain rollers **25/-** Each Postage **1/-** extra

ADAM, ROUILLY & CO. Human Osteology, Anatomy, etc.
18 FITZROY STREET, FITZROY SQUARE, LONDON, W.1
TELEPHONE . . . MUSEUM 2703

PILES

Soothing, comforting, healing—Cuticura Ointment gives marvellous relief by allaying the distressing pain, irritation and inflammation. Perseverance often curative.

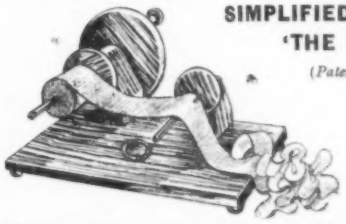
208 Obtainable at all Chemists and Stores

Cuticura OINTMENT BRAND

BANDAGE WINDING

SIMPLIFIED—VIA 'THE UNIVERSAL"

(Patent Applied For)



"The Universal" is an essential part of Modern Medical equipment. Will operate anywhere without the bother of permanent fixing, or adjusting to the width of the bandage.

"The Universal" is being used in some of the leading Hospitals, with enormous success. It makes the re-winding of bandages a pleasure ! For particulars and prices please write :—

AUTOMATIC SAFETY DEVICES, 43, Hills Road, CAMBRIDGE

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s. ; 6 months, 6s. 6d. ; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free
Printed in Great Britain by E. T. HERON & Co. Ltd at Tottenham Street London W.1. July 8, 1944.

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

★ STILBŒSTROL DIPROPIONATE *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from Boots, Timothy Whites, Taylors and all leading chemists

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutic preparations both in tablet and fluid extract form.
ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

For PERNICIOUS ANÆMIA

OXO LTD'S LIVER EXTRACT FOR INJECTION (I.M.)

"OXOID" Brand Liver Extract is a highly potent preparation for the treatment of pernicious anæmia.

Dosage in emergency cases is 4 c.c. initial dose, followed by 2 c.c. at three days intervals in the first week and 2 c.c. at weekly intervals subsequently. This will usually raise the blood count to normal in a few weeks.

Maintenance dose: 2 c.c. monthly.

SUPPLIED IN AMPOULES OF 2 c.c. AND BOTTLES OF 10 c.c. AND 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).
Bottles: 10 c.c. (4/9); 20 c.c. (8/6).

OXO LIMITED, Thames House, London, E.C.4

OXO LABORATORY PREPARATIONS

THE EARLY YEARS

The early training of children in the regular use of a reliable dentifrice is essential in the interests of their future health and well-being. Kolynos Dental Cream may be recommended with complete confidence. Mildly abrasive, its solvent action ensures the complete removal of food debris, one of the primary causes of tooth decay. Most children appreciate the refreshing properties of Kolynos and enjoy its pleasant fresh-mint flavour.

KOLYNOS
DENTAL CREAM

KOLYNOS INCORPORATED · 12 CHENIES ST. LONDON · W.C.1

8, 1944